



Abbotts Ann Church of England Primary School

Celebrating achievement, building the future in God's love with **curiosity** in our minds,
compassion in our hearts and **courage** in our actions

Duck Street, Abbotts Ann, Andover, Hampshire, SP11 7FE

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Tel: 01264 710244

Headteacher: Mrs K Roach BA (Hons)

LEARNING SUPPORT ASSISTANT

PERSON SPECIFICATION

Qualifications:

- Professional qualifications as appropriate to the position (NVQ, Cache, Foundation Degree, Maths and English GCSE or equivalent)
- Relevant first aid training

Experience:

- Clear understanding of current key principles of Early Years education
- General understanding of National/Early Years Foundation Stage curriculum and KS1 and other basic learning programmes/strategies
- Experience in a Primary and or Early Years setting
- Experience of SEN would be beneficial
- Experience of working one to one, in a small group and with the whole class
- Vision and understanding of the importance of educational standards
- Understanding of positive behaviour management systems

Skills and qualities:

- Shows patience and care when talking and working with young children
- Willingness to listen
- Ability to relate exceptionally well to children and adults
- Enthusiasm for all that children bring with them to school
- Excitement about working with children
- Ability to work with children in small groups and one to one
- Have good written and oral communication skills and be able to contribute to the recording of individual pupil progress
- Ability to manage behaviour with calmness and fairness
- Ability to use own initiative
- Demonstrates a good working ethos of punctuality and reliability
- Ability to set targets and complete tasks to meet deadlines
- Ability to work as part of a hardworking team and to be flexible
- Ability to self-evaluate learning needs and actively seek learning opportunities
- Ability to take on suggestions and next steps

Educational philosophy:

- Commitment to the development of the whole child
- Support for the school aims and vision
- Awareness of own personal educational philosophy
- Support for the wider community and the importance of involving parents in the life of the school
- Equal opportunity for all members of the school community

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment.