

ORCHARD FIELDS COMMUNITY SCHOOL

## **Early Years Teaching Assistant Person Specification**

Essential	Desirable
Have a Level 3 or the equivalent qualification	<ul> <li>Experience of working in a Nursery Setting</li> </ul>
<ul> <li>A commitment and understanding of safeguarding policies, including Keeping Children Safe in Education</li> </ul>	
<ul> <li>Have a secure knowledge and understanding of the Early Years/ Foundation Stage Curriculum and Assessment</li> </ul>	
<ul> <li>Experience of teaching in Early Years</li> </ul>	
<ul> <li>Excellent classroom/Early Years practitioner</li> </ul>	
<ul> <li>Proven track record of raising standards in key areas</li> </ul>	
<ul> <li>Excellent communication and interpersonal skills</li> </ul>	
<ul> <li>A proven track record of excellent behaviour management</li> </ul>	
<ul> <li>Commitment to high expectations for all pupils, including vulnerable groups</li> </ul>	
<ul> <li>A commitment to the extra- curricular dimension of the curriculum</li> </ul>	
<ul> <li>An enthusiastic, inclusive teaching style</li> </ul>	
<ul> <li>An excellent understanding of assessment for learning</li> </ul>	



- Communicate effectively with parents
- To have excellent ICT skills
- DBS checked