## **JOB DESCRIPTION**

POST TITLE	Pastoral Administrator	
Purpose:	To provide an administration service to assist the pastoral team	
Reporting to:	Assistant Headteacher (Behaviour & Safety)	
Liaising with:	Pupils, Tutors, Heads of Year, Deputy Heads of Year, Curriculum Leaders, other teachers, support staff, SENCO and relevant non-teaching staff	
Working Time:	37 hours per week – term time only (39 weeks) 8.00 am - 4.00 pm Mon – Thurs and 8.00 am -3.30pm Fri	
Salary/Grade:	Salary: - HCC Grade B	
Disclosure level:	Enhanced	

## **Role Requirements**

Accountabilities		
Administration	<ul> <li>To monitor and answer external and internal telephone calls and emails</li> <li>Provide admin support for pastoral staff as requested by Assistant Headteacher (Behaviour &amp; Safety)</li> <li>Maintain pupil records in SIMS including attendance and behaviour</li> <li>Support HOY/DHOYs with filing/scanning</li> <li>Support daily pupil absences (N list)</li> <li>Monitor and forward welfare alerts</li> <li>Locate and respond to "Missing Pupil" alerts</li> <li>Support and cover Triage when required</li> <li>To support the daily recording of absence on ClassCharts</li> <li>Recording all communications on CPOMS</li> <li>Maintain and administer, when required, approved medication to pupils in secure conditions in accordance with prescribed courses of treatment and parental authorisation</li> <li>Act as Minibus support</li> <li>Take pupil statements when required</li> </ul>	
Corporate and statutory initiatives – equalities/health and safety/e-government/sustainability	<ul> <li>A range of health and safety responsibilities, including:         <ul> <li>Health and safety responsibility for self, children in an area which is a child centred environment</li> <li>Maintain an awareness of the College, national and statutory policies and requirements and apply these in the workplace</li> </ul> </li> </ul>	
Additional duties	<ul> <li>To play a full part in the life of the College community, to support its distinctive mission and ethos and to encourage and ensure staff and pupils follow this example</li> <li>To continue personal development as agreed</li> </ul>	

•	To engage actively	in the performa	nce review process
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 Any other such duties as may reasonably be allocated by the Headteacher or Assistant Headteacher (Behaviour & Safety)

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

## The main contacts

- Assistant Headteacher (Behaviour & Safety)
- HOY/DHOY
- Attendance Officer
- Pupils/Teachers/Tutors
- Support Staff
- Parents/Carers

## **Specific Essential Qualities**

- Technical skills keyboard, word processing, photocopiers a working knowledge of SIMS would be beneficial but not essential
- Experience of office working and processes
- Excellent written and oral communication skills
- Ability to prioritise workloads and work to deadlines without supervision
- Good organisational skills. Good communicator
- Skilled in maintaining personal and professional confidentiality
- Approachable and patient
- Confident in dealing with telephone and face to face enquiries