



Perins
Pre-School

Nurture, Explore, Inspire



JOIN US



EARLY YEARS
PRACTITIONER

Post Title: Early Years Practitioner
Contract Type: Permanent
Reporting to: Pre School Manager
Salary Range: £24,405 - £25,430 per annum

Nurture, Explore, Inspire



ROLE PROFILE

Our Preschool is located on the Sun Hill Junior School site and benefits from access to the fantastic facilities on offer at Sun Hill Junior School including their large playing field and woodland area.

We are committed to the professional development of our staff and their wellbeing. We offer an Employee Assistance Programme, free membership of the gym onsite at Perins School, and we offer a paid Christmas break.

Our Pre-School provides sessional childcare for children aged 2 to 5 years, and our professional team are dedicated to ensuring each child receives the highest standard of care and education whilst having fun along the way.

We are open 8am – 6pm from Monday – Friday, all year round and offer spaces to up to 34 children.

We are looking to appoint a positive and self motivated individual with a calm and caring disposition, to join our team. You will have experience of working in childcare and hold an NVQ3 Childcare & Education qualification or equivalent. Ideally we are looking to fill the role on a full time basis but part time working could be considered for the right applicant.

USEFUL LINKS



[The Perins MAT](#)



[Sun Hill Junior School](#)



[Perins School](#)



[Perins Pre-School](#)



Meet our CEO Steve Jones

JOB ROLE AND RESPONSIBILITIES



“

Our child couldn't be any happier at Perins Pre-school, thanks to the nurturing environment and care that the staff provide each day.

Parent

- Assist in the provision of a safe, caring, warm, and inclusive environment. You will help to prepare and participate in a range of learning opportunities and experiences that promotes each child's intellectual and emotional development.
- Help the children to acquire self-help skills including washing hands, dressing, toileting, and personal care.
- Support each child in developing self-esteem, confidence, and feelings of competence.
- Supervise and engage with the children during mealtimes, ensuring that these are a time for socialising and engaging with each other.
- Collaborate with fellow colleagues to create a positive, initiative-taking, and effective Pre-School team.
- Ensure that the Pre-School is clean and tidy at the end of each day and that all equipment and resources are looked after and stored safely and correctly.
- Ensure that communication with children, parents, and the staff team is always timely, polite, and courteous. This includes giving daily feedback to parents at the start and end of each session.



Nurture, Explore, Inspire

Qualifications & Person Specification

- NVQ3 in Childcare & Education or equivalent.
- A Paediatric First Aid qualification would be advantageous.

Experience

- The successful candidate will have previous experience working as part of a team and contributing positively to a team environment.
- Experience working with children aged 0-5 years.
- Knowledge of Early Years Foundation Stage.

Essential Skills

- Calm and caring demeanor.
- Good oral and written communication skills.
- Self motivated, with the ability to work on own initiative.
- Punctual and reliable.
- Flexible approach.

BENEFITS



Remuneration: Support staff salaries are based on HCC grades. Annual salary will be pro rata for part time employees.



Holiday: Support staff have a generous annual leave allowance that can be taken at any time during the year (subject to operational requirements).



Pension: Support staff benefit from membership of the Local Government Pension Scheme. These pension schemes are renowned for their generosity.



Discounts: We offer a wide range of voluntary discounts via our partners KAARP.



Childcare: Reduced pre-school fees at Perins Pre-School. Reduced fees at the breakfast and afterschool club based at Sun Hill Junior School.



Training : We have a strong CPD ethos, and encourage life-long learning. Regular CPD sessions are held at school.



Free use of Perins School on site gym



Cycle to work scheme



Free car parking



GUIDANCE FOR APPLICATION FORM COMPLETION

Employment History

- **Current Employer:** Provide details of your current position, including job title, start date, and key responsibilities.
- **Previous Employers:** List all previous employers, including part-time, temporary, and voluntary positions. Provide start and end dates, job titles, and key responsibilities for each role.
- **Employment Gaps:** If there are any gaps in your employment history, please explain the reasons for them.

Formal Education

- **Qualifications:** List all relevant educational qualifications, such as degrees, diplomas, and certifications.
- **Subjects:** Specify the subjects studied for each qualification.
- **Grades:** Include your grades or scores for each qualification, if applicable.

Job-Specific Information

- Complete all questions related to the Early Years Practitioner position. This may include information about your experience in childcare, team working etc.

Safeguarding Children and Adults

- **Commitment to Safeguarding:** Declare your commitment to safeguarding children and adults, as required by the Perins MAT.
- **References:** Provide references from individuals who can vouch for your suitability to work with children and adults. These references should ideally be from managers or supervisors who have worked with you in a school setting.

Additional Tips:

Read the application form carefully before starting to ensure you understand all the requirements. Be as specific and detailed as possible in your responses. Proofread your application carefully to avoid any errors. Pre application tours welcome.

If you have any questions, please don't hesitate to contact the HR department for clarification.

Thank you for your interest in the Early Years Practitioner position at Perins Pre-School. To ensure a smooth application process, please complete the following sections of the application form:

By following these guidelines, you can increase your chances of a successful application.

Best of luck!



I sincerely hope that you find the information provided informative, and that the position is attractive to you. All appointments to our staff are important; however, the appointment of the right staff to secure the continued success of The Perins MAT is essential.

If you feel you are up to the challenge, to embark on this truly exciting opportunity of working at The Perins MAT, with exceptional support provided by an experienced and committed team of lead practitioners and if you believe you can contribute to our exciting future, I invite you to make an application to be part of the amazing staff team.

Steve Jones - CEO The Perins MAT



Perins Pre - School
Sun Lane
Alresford
SO24 9NB



Tel: 01962 737286



Email: admin@perins-preschool.net

