

Knights Enham Schools

King Arthurs Way, Andover, SP10 4BS **T (Juniors):** 01264 394777 / **(Infants):** 01264 352151

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W: www.kejs.org / www.knightsenham-inf.hants.sch.uk

Headteacher: Mr D Whitehouse BA(Hons)

Job Description – Key Stage 1 (KS1) Teacher

Job Title: KS1 Class Teacher

Responsible to: Headteacher / Deputy Headteacher (KS1 Phase Lead)

Salary: MPS/UPS (dependent on experience)

Contract Type: Part-time (3 days per week), Fixed Term (with the potential to become permanent)

Location: Knights' Way Primary School

Job Purpose

To provide high-quality teaching and learning in Key Stage 1, ensuring all pupils are supported, challenged, and inspired to achieve their full potential in a safe, engaging, and stimulating learning environment.

Key Responsibilities

Teaching and Learning

- Plan and deliver engaging, inclusive and appropriately differentiated lessons that meet the needs of all learners in line with the National Curriculum.
- Use a range of assessment strategies to monitor progress and inform future planning.
- Create a positive, nurturing classroom environment that promotes effective learning and celebrates pupil success.
- Maintain high expectations of learning, achievement, and behaviour for all pupils.
- Provide regular feedback to pupils and maintain accurate records of their progress and attainment.

Curriculum & Classroom Management

- Implement the school's curriculum policies and schemes of work.
- Use effective behaviour management strategies that support the school's behaviour policy.
- Organise and manage a well-resourced and stimulating classroom environment.
- Contribute to the wider curriculum and enrichment activities, supporting pupils' spiritual, moral, social, and cultural development.

At Knights Enham Schools we provide...

Inclusive and ambitious learning experiences where our school community feels safe and motivated to achieve their best. "Together We Achieve"

















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Professional Development & Collaboration

- Work collaboratively with colleagues in the KS1 team including teachers, HLTA and LSAs.
- Actively participate in staff meetings, INSET days, phase meetings, and planning sessions.
- Work closely with the Deputy Head (KS1 Lead) and the Senior Leadership Team to raise standards and drive improvements.
- Take part in performance management and continuing professional development opportunities.

Safeguarding & Pupil Welfare

- Promote the safety and wellbeing of pupils at all times.
- Be fully aware of and comply with the school's safeguarding procedures and policies.
- Maintain open and positive relationships with parents and carers, providing regular updates on pupil progress and well-being.

Person Specification

Essential:

- Qualified Teacher Status (QTS)
- Experience of teaching in KS1 (or strong understanding of the phase)
- Up-to-date knowledge of the National Curriculum for KS1
- High expectations of pupil achievement and behaviour
- Strong classroom and behaviour management skills
- Excellent communication and interpersonal skills
- Commitment to inclusive education and supporting all learners

Desirable:

- Experience working collaboratively within a team environment
- Familiarity with phonics teaching (e.g. Little Wandle or similar programme)
- Experience using formative assessment to inform teaching
- Willingness to contribute to the wider life of the school

Why Join Knights' Way Primary School?

- Be part of a dedicated, experienced and supportive KS1 team
- Benefit from guidance and mentoring from our Deputy Head (KS1 Phase Lead)

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- Work in a school that values creativity, collaboration and continuous improvement
- A genuine opportunity for the post to become permanent

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