

Marchwood C of E Infant School

Person Specification: Midday Supervisory Assistant

Short-listing for the post of Midday Supervisory Assistant at Marchwood C of E Infant School will be based on the following criteria:

| | Essential | Desirable |
|---------------------|--|---|
| Qualifications and | None required | Current first aid qualification |
| training | | A qualification/success completion of a |
| | | training course in working with children |
| Experience | Experience of working as part of a team | Experience of working with children in a |
| | Experience of supervising children as a | school setting on a voluntary or paid basis |
| | parent/carer or in a previous role | Understanding of working with children |
| | | with medical needs or SEND (Special |
| | | Educational Needs and Disabilities) |
| Knowledge and | Managing the behaviour of different | A knowledge of different playground |
| understanding | groups of children | games and activities |
| Skills | Able to show initiative | Play leader skills or experience |
| | Able to communicate effectively with | |
| | children and staff | |
| | Able to work effectively as part of a team | |
| | Able to encourage high standards of pupil | |
| | behaviour at all times | |
| | Able to stay calm under pressure | |
| | Able to maintain confidentiality | |
| | Able to settle disputes between children | |
| | calmly and fairly | |
| Personal attributes | Warm and sensitive | |
| | Positive and enthusiastic | |
| | Reliable | |
| | Calm and patient | |
| | Creative | |
| | Resourceful | |
| | Tolerant | |