



Candidate Information Pack

THE WESTGATE SCHOOL

Hampshire's First 4-16 'All Through' School

Candidate Welcome

Thank you for your interest in applying for a position at The Westgate School. Our school is Hampshire's first all through school (EYFS to Year 11). We provide a place where pupils can thrive and achieve, and we offer a supportive, collegiate working environment for colleagues in keeping with our motto: 'Learning together, achieving excellence'. Our school was last visited by Ofsted in November 2024 and was classified as Outstanding. Ofsted found that, "pupils' behaviour is exemplary" and they have, "exceedingly positive attitudes towards learning".



The Westgate School is an oversubscribed school based in the heart of the city of Winchester, with a reputation for pupils' academic success. Our Senior Leadership Team consists of the Executive Headteacher, Mrs F Dean, a Head of School, three Deputy Headteachers and two Assistant Headteachers each with their own responsibilities. We pride ourselves on our collegiate team culture in which ideas are shared unselfishly, problems acknowledged without fear and everything we do is in the spirit of professional generosity. Regardless of job title, every colleague is entitled to be treated with kindness and respect, reflecting our school values to, 'be kind, be respectful, be responsible' and to develop:

- Creativity & Character
- Integrity & Empathy
- Endeavour & Excellence

"Staff are incredibly proud to work at this school" (Ofsted,2024)

The Westgate School is the lead school for the Winchester Schools Training Alliance (WSTA), working with 21 other schools in the Winchester area to train the next generation of teachers. Colleagues are supported and encouraged to further their careers at the school and professional learning permeates all that we do based on the principle that adults never stop learning.

We recommend you look at our website - www.westgate.hants.sch.uk - for further information. Good luck with your application and thank you for your interest in our school.

School Overview



Learning together

The Westgate School is an environment which fosters a strong sense of belonging in its 1620 pupils as they progress through the key stages. There are 60 pupils per year in the Primary Phase and 240 pupils per year in the Secondary Phase. The children and young people are supported by approximately 100 teaching colleagues and a further 150 support colleagues. 10% of pupils are eligible for Free School Meals and 9% of pupils have English as a second language.



Achieving excellence

In the secondary phase, our Attainment 8 score was 59.8, with 71.1% of pupils achieving a Grade 5 or above in English and maths and 71.5% entering the English Baccalaureate. In 2025, 75% of primary-aged children were meeting expectations in reading, writing and maths, with 13% achieving a higher standard. In 2023, Ofsted rated The Westgate School as "Outstanding".



Enrichment and facilities

There are 62 extra-curricular clubs and a further 15 music ensembles. The Westgate School has recently been designated as an Army Cadet Detachment, the first of its kind in the South East and has a popular and successful Duke of Edinburgh programme.

Our teaching facilities include science laboratories, computing suites, and a purpose built art and sculpture block. Primary phase pupils benefit from separate playgrounds for different key stages and an all-weather area. On our secondary site, as well as extensive grass sports fields, we have indoor communal spaces to enable us to gather as a whole community, including two sports halls and a bespoke sports facility.

School Values



Vision statement

At The Westgate School, we aspire to be a high achieving and nurturing community of learning where every young person flourishes. Through genuine collaboration and a rich all through curriculum, we provide diverse and engaging learning opportunities that enable every individual to excel. Beginning in the early years and continuing through to examination age, our approach is rooted in an ambitious curriculum and adaptive teaching, ensuring excellent progress for every learner. By offering enriching experiences and fostering peer-to-peer learning across phases, we create a culture where pupils grow into happy, confident and effective life-long learners. Working in partnership with parents, carers, pupils and colleagues, we inspire success for all and sustain a community of learning that is collaborative, inclusive and ambitious.

Diversity and inclusion

We believe that all pupils and employees should have the opportunity to unlock their full potential whatever their background, identity and circumstances. We are committed to creating a community that recognises and celebrates difference within a culture of respect and co-operation. We appreciate that a culture which promotes equity will create a positive environment and a shared sense of belonging for all who work, learn and engage with learning at school. We recognise that this cohesion will only be achieved by the whole school community working together – our pupils, employees, governors and parents/carers.

Safeguarding

The Westgate School is committed to safeguarding and promoting the welfare of children and young people and expects all colleagues and volunteers to share this commitment. We will ensure that all our recruitment and selection practises reflect this commitment.

All successful candidates will be subject to statutory employment checks, which will include an online search to identify any incidents or issues that have happened and are publicly available online, in line with Keeping Children Safe in Education recommendations. It is an offence to knowingly apply for, offer to do, accept, or do any work in a regulated position if you have been disqualified from working with children.