

**CARSWELL COMMUNITY PRIMARY SCHOOL
CLASS TEACHER – Person specification**

| | ESSENTIAL | DESIRABLE |
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| Qualifications | <ul style="list-style-type: none"> • Qualified Teacher status | |
| Experience | <ul style="list-style-type: none"> • Key Stage 2 teaching experience (this could be through School Experience during teacher training) | <ul style="list-style-type: none"> • Experience of adaptive teaching and quality first inclusive teaching • Experience of planning through a project-based approach |
| Skills and Abilities | <ul style="list-style-type: none"> • Plan an engaging curriculum to meet the needs and interests of all pupils • Have no-ceiling expectations of pupil achievement • Monitor and evaluate individual pupil progress • Organise a stimulating, tidy and useful learning environment • Have high expectations for pupil behaviour • Communicate positively with pupils, parents and colleagues • Manage and organise own time • Work effectively with teaching assistants • Demonstrate good ICT skills | <ul style="list-style-type: none"> • Ability to coordinate a subject |
| Personal Qualities | <ul style="list-style-type: none"> • Flexible and calm under pressure • Kind and thoughtful to children and colleagues • Relentlessly positive • Creative thinker • A good sense of humour • Enthusiastic • Team player • Committed to personal improvement • Shows initiative | <ul style="list-style-type: none"> • Experience of running extra-curricular activities and events |
| Equal Opportunities | <ul style="list-style-type: none"> • Ability to promote equal opportunities with respect to race, gender, social class and disability | |

Candidates should be able to provide clear evidence in the written application that they meet the above criteria.