

## Person Specification: Outreach Teacher

Qualities and Attributes	Essential	Desirable	Evidenced by
<b>Qualifications</b>			
Qualified teacher status	✓		Application / interview
<b>Experience</b>			
A secure understanding, and evidence of, quality first teaching and learning	✓		Application /Interview
Knowledge of strategies to raise the achievement of all pupils	✓		Application /Interview
Proven ability to identify barriers to learning and overcome them	✓		Application /Interview
Proven record of building positive relationships with children and parents	✓		Application /Interview
Comprehensive knowledge of the National Curriculum and assessment	✓		Application /Interview
Ability to engage all abilities and age ranges	✓		Application /Interview
Strength in assessment, recording and reporting	✓		Application /Interview
Knowledge of the SEND Code of Practice (2015) and the Equality Act (2010)		✓	Application /Interview
Managing and dealing with confidential data / issues appropriately.		✓	Application/Interview
Team management/Staff development responsibility		✓	Application
Experience of working with external agencies and professionals such as, CAMHS, Educational Psychology etc		✓	Application/Interview
Experience of working with a range of pupils with Special Educational Needs across key stages and transition.		✓	Application/Interview
Experience of making reasonable adjustments in order to meet pupil needs	✓		Application/Interview
<b>Aptitudes Abilities and Skills</b>			
Outstanding teaching practice that challenges and inspires	✓		Application/Interview
Excellent standards of behaviour management	✓		Application/Interview
A commitment to supporting the personal development of pupils within and beyond the classroom.	✓		Application/Interview
Excellent people skills: motivating, nurturing and challenging pupils and adults to achieve their best	✓		Application/Interview
Ability to communicate effectively, orally and in writing to a range of audiences e.g. staff, pupils, governors, parents	✓		Application/Interview
Excellent literacy, numeracy and IT skills including using MIS, Microsoft packages and Google drive software within a school	✓		Application/Interview

Excellent personal organisational skills and the ability to prioritise workload and work to specific deadlines	✓		Application/Interview
A learner, willing to undergo training and learn new skills as necessary	✓		Application/Interview

Ability to work to professional standards, to develop effective working relationships, think independently and make judgements	✓		Application/Interview
Attention to detail/working with accuracy	✓		Application/Interview
Ability to uphold a culture of excellence	✓		Interview

#### General/Personal Qualities and Characteristics

A commitment to the school's vision and values	✓		Application/Interview
Adaptable to working within a team	✓		Application/Interview
A calm demeanour and the ability to work well under pressure	✓		Application/Interview
A commitment to the protection and safeguarding of children and young people	✓		Application/Interview
A commitment to trauma informed practice	✓		Application / Interview
A commitment to equality of opportunity and inclusion	✓		Application/Interview
Commitment to the protection and safeguarding of children and young people	✓		Interview
Has up to date knowledge of relevant legislation and guidance in relation to working with young people.	✓		Interview
Holds current full UK driving licence	✓		Application