**Advert for Learning Support Assistant – Fixed Term - Maternity Cover**



* **Closing Date:** Tuesday 25th February at 12 noon
* **Interview Date:** Thursday 27th February 2025
* **Job Start Date:** 22nd April 2025
* **Contract:** Fixed term – maternity cover
* **Salary Type:** Support Staff
* **Salary Details:** Grade C - (£24,405 – £25,430 FTE)
* **Hours of Work:** 8.40 – 3.10pm (Monday to Friday)
* **Location of Role:** Netley Abbey Infant School
* **Contact e-mail address:** infants@netleyabbeyschools.co.uk

The Federation of Netley Abbey Schools sit at the heart of our local community in the coastal village of Netley. We are blessed with beautiful surroundings and lots of outdoor space. Both schools have retained ‘Good’ Ofsted ratings with many exemplary features in 2023. Our report captures and celebrates the effective leadership and management, positive behaviours, a rigorous curriculum and a caring, dedicated staff team where wellbeing is at the heart of all decision-making. No two days are ever the same in school life, so the ability to be flexible is vital. We are seeking to appoint an enthusiastic learning support assistant to cover the maternity leave of one of our existing staff members. Within this role you will undertake a variety of responsibilities including class support, running intervention groups and supporting children 1:1 where needed. We are looking for someone who is committed to making a difference for our children. Working among a team of experienced and highly skilled professionals, there will be a wealth of professional development opportunities to further improve and grow your own skills and practice in the classroom and knowledge of how best to support children’s learning needs.

To help you decide if Netley Abbey Infant school is the school for you, our children want you to know that:

• “The best thing about our school is that it is a community for everyone”.

• “From reading to Taekwondo, you can do everything here”.

• “We love having the opportunity to work with younger pupils in our federated infant school”.

• “We love the responsibility and roles we are given; I love being a library monitor”.

Our staff want you to know that:

• “We have a supportive, approachable middle and senior leadership team”.

• “We have a great team ethos with collaboration across the federation”.

• “Our well-being is considered, we are well looked after; I don’t want to leave”.

• “I love the community spirit, our voices are heard and we have opportunities to further develop professionally.”

• “Across our federation we have established a strong culture of safeguarding”

Our parents want you to know that:

• “You will find clubs suitable for everyone”.

• “Teachers always have the best interests of children at heart”

• “I love the fact that my child has the opportunity to learn in a rich environment, he has loved the local walks and pond dipping”.

We are committed to collaborative working to provide positive learning experiences for all our pupils. Applicants must have recent and relevant qualifications. The preferred candidate will also have some or all of the following desirable qualities:

* Experience of working with children in a school setting
* Experience of working with a child or children with additional SEMH needs or SEND
* Has GCSE English and/or Maths at grade C or above, or the equivalent
* Has a commitment to the safeguarding of our children and our safeguarding school culture
* Has a child-centred approach and an ability to build relationships with all children
* Be caring, calm and patient whilst
* Has the ability to work under pressure and to a fixed timetable
* Has the ability to keep pupils motivated and engaged
* Show flexibility and willingness to learn and be able to work independently from your own initiative
* Be able to work as part of a team, learning with and from other colleagues
* Has excellent communication skills, both oral and written
* Demonstrate excellent behaviour management skills
* Has an optimistic attitude and a good sense of humour

Please apply for the above position if you:

* Enjoy working with infant-age children in a patient, positive manner and have a positive, can-do attitude
* Are prepared to be accountable for the provision and progress of the child/children in conjunction with the class teachers and Inclusion Leader.
* Are committed to safeguarding children and will uphold our safeguarding culture
* Are a team player who remains calm, caring and patient when things do not always go to plan
* Are an excellent communicator who will work with a range of professionals and support both the child/children and the parents implementing programmes devised to meet the needs of the child/children.
* Are flexible, practical, creative and can adapt the curriculum to suit the needs and abilities of the individuals you work with.

***Applicants should note that holidays and routine medical appointments cannot be taken in term-time or during working hours.***

We look forward to hearing from you.

**Application Procedure:**

Visits to the school are actively encouraged. Applications should be on the Hampshire Support Staff application form **as individual CV’s will not be accepted.**If you currently work in a school, please ensure one of your references is from your current Head teacher. Application forms and further information about the school can be found on the Federation of Netley Abbey Infant and Junior Schools website under the ‘Vacancies’ tab. You’ll also find the person specification for this role and the application form there.

**Please submit your application as soon as possible as we can’t wait to add to our wonderful staff team.**Closing Date: Midday Tuesday 25th February 2025

For an informal conversation about the post or to arrange to meet our Head of School, Gemma Cutler, please contact the infant school office at [infants@netleyabbeyschools.co.uk](mailto:infants@netleyabbeyschools.co.uk) or call 023 8045 2263.

***Netley Abbey Infant School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.***