

Speech and Language Therapist

Closing Date: 5th May 2025

Interview: Week Commencing 12th May

Salary: Light Years Pay Scale K15.5-K30 / Band 5-7 NHS Equivalent (£28,407 – £50,056) pro rata 37.5 hour week FTE

Hours of work: 18 hours per week (flexible arrangements)

Contract Type: Permanent / Part Time / Term Time Only

Reporting to: Headteacher

Welcome to Light Years School and thank you for your interest in working with us. We are at the start of a very exciting journey for Light Years School. We want professionals to join our school who share our vision for providing the best possible education for pupils with special educational needs. If you are passionate about working with pupils with special educational needs, we would love to hear from you.

This is an exciting opportunity to join us as we develop a therapy team in the role of **Speech and Language Therapist**. You would be working alongside other team members including senior leaders, classroom teachers, learning support assistants and other support roles. Our provision includes small class sizes of 8 pupils, sensory friendly learning spaces, large classrooms, outside play areas, high staff to pupil ratio and a personalised curriculum approach.

Our school motto; 'start small, grow tall' symbolises a child's growth and development through their individual learning journey at Light Year School. We believe passionately that with the right support at the right time, pupils will thrive in school and be ready for the next stage of their education.

At Light Years School our ethos is clear; we put the child first in all circumstances. To ensure our pupils are ready to learn, Light Years School will create a school environment which makes pupils feel safe, secure, and supported. We do this by establishing strong and trusted professional relationships and providing pupils with an inviting and accessible environment.

Over the next three years, the school plans to increase to full capacity and this is an exciting opportunity for the right candidate to join our team and grow in their role with the development of the school.

Staff benefits include:

- Sick pay scheme
- Staff well-being package
- Fully funded training opportunities
- Employee Assist Programme
- Annual Performance Related Pay Increases
- Bright Exchange – High Street Discounts
- Specialist Training and CPD
- Workplace Pension
- Private Medical Insurance
- Clinical supervision

To Apply:

Please go to our website: www.lightyearseducation.co.uk and complete an application form and return to Sarah Alden, Headteacher via sarah.alden@lightyearseducation.co.uk.

Early applications are encouraged and we reserve the right to close the vacancy if a suitable candidate is found.

Equal Opportunities

Light Years School is committed to creating a diverse workforce. We will consider all qualified applicants for employment without regard to sex, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.

Safeguarding

Light Years Education and Light Years School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment.

All successful candidates **will be subject to Disclosure and Barring checks along with other relevant employment checks.**