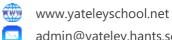
## **Yateley School - Person Specification**





@yateleyschool



/yateleyschool

admin@yateley.hants.sch.uk

School Lane, Yateley GU46 6NW

01252 879222

## **Learning Together – Empowered for Life**

**Job Title:** Teacher of Spanish with French (Maternity Cover)

Main Scale / UPS **Salary:** 

**Working Time:** Full Time (1.0 FTE)

	Essential	Desirable	Evidenced in
<b>Education and Qualifications</b>			
Qualified Teacher Status	✓		Application and references
Evidence of continuous professional development	✓		Application and interview
Experience			
Proven ability as an excellent Classroom Teacher	✓		Application, interview and references
Knowledge and Skills			
Ability to teach at both Key Stage 3 and Key Stage 4	✓		Application, interview and references
Ability to teach Key Stage 5		✓	Application, interview and references
Professional knowledge of what constitutes high quality and standards in teaching and learning	<b>√</b>		Application, interview and references
Professional understanding of inclusion and strategies for engaging all learners	<b>√</b>		Application, interview and references
Professional understanding of safeguarding within a school setting	<b>√</b>		Application, interview and references
Ability to write reports, keep accurate records and communicate effectively	<b>√</b>		Application, interview and references
Effective organisational skills	✓		Application, interview and references
Ability to work well with a range of audiences, including parents/carers and other professionals	<b>√</b>		Application, interview and references
Ability to use a positive approach to promote learning and excellent behaviour	<b>√</b>		Application, interview and references
Confident and competent in the use of ICT	<b>√</b>		Application, interview and references
Ability to lead and manage a team	✓		Application, interview and references
Understanding of curriculum and assessment of pupil progress	<b>√</b>		Application, interview and references
Understanding of cross-curricular teaching	<b>√</b>		Application, interview and references
Understand procedures and legislation relating to confidentiality	<b>√</b>		Application and interview

## **Yateley School - Person Specification**

Personal Attributes	Essential	Desirable	Evidenced in
Resilience, the ability to work under pressure and be			Application, interview
able to meet deadlines	✓		and references
Proven ability to prioritise workloads	✓		Application, interview
			and references
Ability to work effectively and supportively within the	<b>√</b>		Application, interview
school environment	,		and references
Excellent communication and organisational skills	✓		Application, interview
(including written and verbal skills)			and references
A commitment to safeguarding and promoting the	✓		Application, interview
welfare of children and young people			and references
proven ability to work creatively and collaboratively	<b>√</b>		Application, interview
			and references
Demonstrably professional, honest and loyal	✓		Application, interview
, ,			and references
Commitment to our pupils and their learning, wellbeing	$\checkmark$		Application and
and safety			interview
Committed to equality	$\checkmark$		Application and
<u> </u>			interview
Ability to establish rapport and respectful and			Application, interview
trusting relationships with children, their families, carers and other adults	✓		and references
Able to build and maintain successful and purposeful	✓		Application and
relationships			interview
Passionate about teaching and learning	✓		Application and
			interview
Open-minded, self-evaluative and adaptable to	✓		Application and
changing circumstances and new ideas			interview
Willingness to be involved in the wider life of the school	✓		Application and
			interview
Willingness to contribute to extra-curricula activities	✓		Application and
			interview