Invigilator Job Description

Reporting to	Examinations Officer
	By negotiation and agreement during February & March Y11 Mock Exams and the main GCSE summer series (May & June) each year.
Hours of work	 For the mock exams you will be expected to be onsite for 8am and be present until 3:30pm. For the main GCSE summer series the hours of work are split into shifts – an AM shift (starting at 8am) and a PM shift (starting at 1pm)

Responsibilities:

- 1. To conduct examinations in accordance with the Joint Council for Qualifications (JCQ), awarding body and The Hamble School's regulations and instructions
- 2. To have a key role in upholding the integrity and security of the examination/assessment process
- **3.** To provide a calm environment to ensure candidates have the best possible opportunity to be successful in their examinations.
- 4. To be vigilant at all times and log all incidents that occur in the examination room.
- 5. Report all instances of Malpractice immediately to the Examinations Officer.
- 6. To act as Lead Invigilator when required by the Examinations Officer.
- To facilitate Access Arrangements (acting as a reader and/or scribe) when required by the Examinations Officer.

Main duties

Before exams

- Report to and be briefed by the Exams Officer prior to each exam session
- Keep confidential exam question papers and materials secure before, during and after exams
- Ensure exam rooms are set up according to the requirements
- Admit candidates into exam rooms under formal exam conditions
- Identify candidates and seat candidates according to the required arrangements
- Distribute the correct question papers and exam materials to candidates
- Instruct candidates in the conduct of their exams
- Deal with candidate questions
- Start exams when required to do so

During exams

- Supervise and observe candidates at all times and be vigilant throughout exams
- Keep disruption in exam rooms to a minimum
- Deal with emergencies or irregularities effectively
- Record/report any incidents, disruption or irregularities
- Complete attendance registers
- Deal with candidate questions according to the regulations



After exams

- Instruct candidates in finishing their exams and collect exam scripts and exam materials
- Dismiss candidates from the exam room in a quiet, orderly manner
- Check candidates' names on scripts, match the details on the attendance register
- Securely return all exam scripts and exam materials to the Exams Officer

Other tasks

- Undertake training, update and review sessions as required
- (prior to invigilating any exam in a new academic year) Undertake relevant online Invigilator training and assessment for that academic year
- Undertake, where required and where able, other duties requested by the Exams Officer, for example
 - o centre supervision of exam timetable clash candidates between exam sessions
 - o other exams-related administrative tasks including maintaining question paper security by supporting the 'second pair of eyes check'

General requirements

- Experience of invigilation is not required as training in the role and duties of an Invigilator will be provided
- Invigilators are required to declare if they have invigilated previously and whether they have any current maladministration/malpractice sanctions applied to them
- Invigilators are required to confirm their availability in advance of main exam periods
- Invigilators must confirm the confidentiality and security requirements surrounding the invigilation process are known, understood and will be followed at all times

An ideal candidate will:

- be reliable, flexible and readily available during main exam periods by providing adequate notice of availability
- have effective communication skills and good interpersonal skills
- work well as part of a team
- be confident and a reassuring presence to candidates in exam rooms
- be able to give instructions and manage situations involving different groups of people
- be confident in their own literacy skills
- have basic IT skills (familiar with use of email, mobile phone messaging etc.)

