



Classroom Teacher

Shirley Infant School



Location:	Shirley Infant School
Contract:	32.5 hours per week (1.0 FTE); permanent
Salary:	Between £32,916 and £45,352 per annum (M1 – M6)
Application deadline:	27 th April 2026
Interview date:	7 th May 2026
Start Date:	1 st September 2026

Shirley Infant School is an inclusive three form entry school which has 270 pupils across its 9 classes. It is an energetic community of learners all striving to be their best. The school aims to provide inclusive and integrated learning experiences for all children, and we look to develop the potential of every child. Our aim is: **Every Child, Every Chance, Every Day.**

Our staff team are committed to making a real difference to the children in our care. Everything that we do as a school is to ensure that our children enjoy coming to school and are supported to be successful in all areas of school life. We are built on strong values; our children show tremendous care and respect for one another and demonstrate excellent behaviour.

Shirley Infant and Shirley Junior school staff teams work closely together to ensure excellent progress and transition from Year R to Year 6. We share curriculum development, themed weeks and events. Children and staff have opportunities to work together across schools.

You will be joining a dedicated and passionate team who are committed to making a genuine difference and nurturing the whole child. As part of our community, you will help shape learning experiences that are creative, inclusive, and meaningful. We place great value on the professional growth and wellbeing of our staff, offering high-quality training, mentoring, and clear opportunities for career progression.

Shirley Infants is in the Jeffery's Education Partnership of Hamwic Education Trust (HET); a large, fast-paced multi-academy trust with currently 37 schools across the South Coast: Portsmouth, Southampton, Poole and Dorset. The Jeffery's Education Partnership is a network of 7 schools which work together to provide an 'all-through education' experience for children in the Shirley community in Southampton.

Role Summary:

Shirley Infant School are appointing an EYFS/KS1 Classroom Teacher to join our team. At Shirley Infant School, we believe in shaping young minds and building a strong foundation for lifelong learning. You will join an experienced, successful and supportive team with TA support.

As an educator at Shirley Infant School, you will have the opportunity to inspire and guide our pupils through their early years of education, helping them develop their curiosity, creativity, and confidence. You will support the team in teaching our children to uphold and demonstrate the school values of kindness, integrity and respect.

We value innovation and encourage our staff to bring fresh ideas into the classroom, ensuring engaging and dynamic lessons. With our comprehensive professional development opportunities, you can continuously grow as an educator, expanding your skills and knowledge.

We are seeking a professional individual who:

- An understanding of how children learn and play
- High expectations of what children can achieve and how they should behave
- Commitment to teamwork in a friendly school with a child-centred ethos
- Resilience, enthusiasm, patience, flexibility and a caring manner
- Excellent classroom practice, with an outstanding ability to engage and enthuse children
- Ability to develop secure relationships with children, colleagues and families
- Is highly organised with good time management skills
- Ability to think creatively and adapt learning to motivate learners and meet their needs

What we offer you:

- An opportunity to be part of a collaborative team with a shared vision of excellence
- A career path in a thriving and respected organisation
- Flexible working approach, where possible
- Excellent training and development programmes and opportunities
- Access to our benefits portal offering a full range of discounts available through Lifestyle Savings
- Access to wellbeing support through our Employee Assistance Programme; this includes free confidential telephone and face to face counselling for employees and family members
- Access to financial wellbeing support through a company that provides comprehensive guidance on all things mortgage related
- Eligible for a Blue Light card

About Hamwic Education Trust:

HET is fully committed to developing an outstanding workforce. We are a friendly and supportive community of professionals working hard to ensure that our schools are enabling children to grow and develop for the future.

We have talented staff working in leadership, teaching and support roles throughout our schools and committed professionals working in the Managed Services team covering education, safeguarding, HR, IT, finance and estates. This experienced team supports our schools and is responsible for the successful delivery of our multi-academy trust.

As an employer, we support our staff to grow through continuing professional development and there is a range of apprenticeships and other opportunities available throughout the Trust to extend your knowledge, skills and career prospects.

HET celebrates the uniqueness of our pupils, our staff and our schools and we aim for everyone to achieve their full potential through the pathways of opportunities available.

HET recognises that by valuing and promoting equal opportunities in employment for all employees and job applicants and avoiding unlawful discrimination in employment and delivery of services, we will be able to deliver first class education and value the differences our workforce brings to HET.

Application Procedure:

If you would like to discuss the role further, please contact Bree Enemark, Business Manager by emailing bree.enemark@shirleyschools.co.uk to arrange an informal chat or have a tour of the school. Potential

candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

If you wish to apply for this position, please complete an application form which can be found at [Job Vacancies - Shirley Infant School](#) and return to bree.enemark@shirleyschools.co.uk

CVs will only be accepted along with a completed application form.

Please note, we may close the advert prior to the advertised closing date should we have sufficient applications. We strongly encourage prospective applicants to apply as soon as possible.

Hamwic Education Trust (HET) are committed to safeguarding and protecting the welfare of our pupils and we expect all staff and volunteers to share this commitment.

All posts are subject to a safer recruitment process which includes enhanced criminal record and barring checks, scrutiny of work and training history, robust referencing, and other vetting checks. Successful candidates will also be subject to online searches.

Our safeguarding system is underpinned by a range of policies and procedures which encourage and promote safe working practice across HET.

All HET employees are required to undergo continuous professional development to maintain safe working practices and to safeguard our pupils.