**RIVERSIDE COMMUNITY SPECIAL SCHOOL**

**LSA3 Person Specification**

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| **Essential** | **Desirable** |
| * NVQ3 for Teaching Assistants or equivalent
* Minimum of 2 years relevant experience in supporting pupils with SEN
* A very good standard of written and spoken English
* A good understanding of basic maths skills.
* Professionally discreet and able to respect confidentiality
* A good problem-solver and organised thinker
* Able to demonstrate a resilient and professional attitude.
* Good communication skills
* Can use ICT effectively in the classroom to support learning (inc. Communicate in Print) and confident user of email, MS Word and/ or MS Excel
* Able to work successfully in a team
* Well-developed interpersonal skills and sense of humour.
* An understanding of pupils mental, physical and emotional needs and how those can be met within a school setting
* An understanding of the importance of high quality teaching and learning
* Prepared to work flexibly across the whole school
* Able to use a range of specialist SEN skills/strategies
* Ability to be creative and flexible.
* Able to understand and use the school Child Protection & Safeguarding Policies
 | * Working knowledge of the national curriculum and foundation stage curriculum
* Has an area of expertise (first aid, Makaton, swimming, MPV driving)
* Previous experience of whole class & small group teaching
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