

## **Job Description: Key Stage Two Class Teacher (MPS)**

**School:** Great Tew Primary School

**Salary:** Main Pay Scale (MPS)

**Contract Type:** Full Time

**Reporting to:** Headteacher

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### **Main Purpose of the Role**

To deliver high-quality, inclusive teaching in line with the Teachers' Standards, ensuring these are met consistently in all aspects of practice. The teacher will use effective adaptive teaching strategies to meet the needs of all learners, enabling every pupil to feel valued, supported, and achieve their full potential, and contribute to the inclusive ethos and wider life of the school.

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### **Key Responsibilities**

#### **Teaching and Learning**

- Plan and deliver engaging, well-structured lessons that consistently meet the Teachers' Standards
  - Use adaptive teaching strategies to respond to the strengths, needs, and starting points of all pupils, including those with SEND, disadvantaged pupils, and higher-attaining learners
  - Remove barriers to learning through appropriate scaffolding, questioning, modelling, and support
  - Set high expectations to promote progress and positive outcomes for every pupil
  - Assess, monitor and record progress in line with professional expectations, adapting teaching in response to assessment
  - Demonstrate secure subject and curriculum knowledge across KS2
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#### **Classroom Environment and Inclusion**

- Create a safe, inclusive learning environment in line with the Teachers' Standards for behaviour and relationships
- Promote a culture where all pupils feel they belong and can succeed
- Manage behaviour effectively using consistent and fair approaches
- Support pupils' social, emotional, and mental wellbeing
- Promote equality, celebrate diversity, and ensure inclusive participation for all

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## **Whole-School Contribution**

- Support school policies and priorities, including inclusive and adaptive practice
- Work collaboratively with colleagues to ensure consistent, high-quality teaching
- Participate in meetings, training, and wider school activities

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## **Communication**

- Communicate effectively and professionally in line with the Teachers' Standards
- Build positive relationships with pupils, parents, carers, and colleagues
- Regularly check and respond to school emails and use agreed communication systems
- Maintain accurate and up-to-date records

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## **Collaboration**

- Work effectively with colleagues, support staff, the SENCo, and external professionals
- Deploy support staff effectively to support adaptive and inclusive teaching
- Contribute to a positive and professional staff culture

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## **Safeguarding**

- Safeguard and promote the welfare of all pupils in line with statutory guidance and the Teachers' Standards
- Report concerns promptly to the Designated Safeguarding Lead (DSL)

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## **Professional Development and Wellbeing**

- Engage in appraisal and professional development to ensure the Teachers' Standards are met consistently and strengthened over time
- Reflect on and improve own teaching practice, including the use of adaptive teaching strategies
- Take responsibility for personal wellbeing and maintaining a healthy work-life balance
- Be open and proactive in sharing any concerns, however small, with senior leadership to access support and ensure the best outcomes for pupils

- Contribute to a supportive staff environment
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### **Professional Conduct**

- Uphold high standards of professionalism, ethics, and behaviour as set out in the Teachers' Standards (Part Two), ensuring these are met at all times
  - Maintain high standards of attendance and punctuality
  - Support the inclusive ethos and values of the school
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### **Additional Duties**

- Undertake duties appropriate to the role as directed by the Headteacher
  - Contribute to school events and the wider community
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### **Equal Opportunities**

Great Tew Primary School is committed to inclusion and equality, valuing diversity within its community.