



Person Specification – Science Technician

Essential requirements are those, without which, the candidate would not be able to fulfil the responsibilities of the role. It is expected that the post holder will have the knowledge and qualifications indicated or their equivalent.

Desirable requirements are those which would be useful for the post holder to possess and will be considered when more than one applicant meets the essential requirements.

Professional qualifications	Essential	Desirable	Evidence
GCSE Mathematics, English and Science (or equivalent)	✓		Application and documents
Educated to A level Science subjects, including Chemistry or Biology.		✓	
First Aid Qualification		✓	
Educated to degree level		✓	
Training in CLEAPSS / health and safety procedures		✓	
Professional experience	Essential	Desirable	Evidenced
Experience working in a laboratory environment (school, college, or industry)		✓	Application Interview References
Understanding of safe laboratory practice and COSHH regulations		✓	
Experience preparing science resources, apparatus, and solutions.		✓	
Experience maintaining inventories or ordering stock.		✓	
Personal skills	Essential	Desirable	Evidenced
Reliable and punctual	✓		Interview
Self-motivated	✓		References
Shows initiative	✓		
Ability to communicate with people appropriately and effectively	✓		



Ability to work under pressure	✓		
Personal attributes	Essential	Desirable	Evidenced
Keen to support the values, vision, ethos and culture of the school, recognising the needs of students, staff and the community.	✓		Interview
Positive mind set with a passion for overcoming barriers.	✓		
Strong working ethos with a pro-active, positive, enthusiastic and flexible approach.	✓		
Calm, methodical, and safety conscious approach.	✓		
An understanding of the importance of promoting and safeguarding the welfare of children	✓		

Working conditions – environment, and physical effort or strain.

Moderate degree of physical effort involved specifically moving and handling of items and standing for periods of time.

Context/additional information

Role holders will be provided with training by the current Senior Science Technician and/or other appropriate training providers. This is to provide support and to keep skills and knowledge up to date.

There is a particular responsibility to maintain high standards of health and safety, in order to ensure that students and staff are protected from various hazards, within the framework of relevant risk assessments.

Testbourne Community School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Enhanced Disclosure Barring Service and other relevant employment checks.