



# PERSON SPECIFICATION

## Supervisory Assistant

Essential	Desirable
<ul style="list-style-type: none"> <li>• A positive attitude</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working in a school setting</li> </ul>
<ul style="list-style-type: none"> <li>• A good sense of humour</li> </ul>	<ul style="list-style-type: none"> <li>• First Aid Certificate (but training available)</li> </ul>
<ul style="list-style-type: none"> <li>• Excellent time management and communication skills</li> </ul>	<ul style="list-style-type: none"> <li>• Play Assistant/Leader qualifications</li> </ul>
<ul style="list-style-type: none"> <li>• Understands confidentiality and safeguarding procedures</li> </ul>	
<ul style="list-style-type: none"> <li>• Ability to interact with children to get the best out of them</li> </ul>	
<ul style="list-style-type: none"> <li>• A positive approach to behaviour management</li> </ul>	
<ul style="list-style-type: none"> <li>• Ability to use own initiative</li> </ul>	
<ul style="list-style-type: none"> <li>• A commitment to all aspects of school life</li> </ul>	
<ul style="list-style-type: none"> <li>• Ability to work independently, but also as part of a team</li> </ul>	
<ul style="list-style-type: none"> <li>• Solution focussed – try to solve problems rather than pass them onto someone else</li> </ul>	

Working Together - Learning for Life



Hampshire  
County Council

