

Learning Support Practitioner

APPLY BY: Friday 27th February 2026

INTERVIEWS: Friday 6th March 2026

LOCATION: Winchester, Hampshire

CONTRACT TYPE: One Year Fixed Term, Term-Time, 30 hours per week, Mon to Friday 8.25 – 14.55

SALARY: Grade B – £ 24,796 – £25,128 / Actual £17,197 – £17,427

START DATE: Monday 13th April 2026

We are looking to appoint a Learning Support Practitioner to work within the Henry Beaufort SEND Team

As part of this role you will be:

- Supporting SEND students in lessons across the year groups
- Liaising with staff, parents, and students to ensure that SEND students are reaching their full potential.
- Developing good relationships with students and being a keyworker for some students with more complex needs
- Learning and developing effective strategies for supporting our SEND students with their learning, with a willingness to share these with other members of staff where appropriate.
- Developing your own professional career in SEND with various CPD opportunities.

You will need:

- Good levels of numeracy and literacy are required (GCSE or equivalent in English and Maths).
- A positive and resilient attitude
- Good communication skills and the ability to adapt your communication style depending on the student's needs.
- The ability to work as a part of a team.
- Flexibility in your approach to working with students, with an understanding that every student has their own individual needs.

Specialist qualifications are not essential, as it is more important for the successful candidate to show empathy, resilience, initiative, dedication to our students, and a good sense of humour. **Training and guidance will be provided.**

This is an excellent opportunity to join a successful secondary school 'where pupils are happy, and proud of their achievements' [Ofsted 2023]. This post is for a candidate interested in a teaching career.

The successful candidate will:

- Be committed to comprehensive education
- Have students at the heart of what drives their decision making

For further information, please contact Claire Hodge, by email: claire.hodge@staff.beaufort.hants.sch.uk

To apply please complete a support staff application form, available from our website www.beaufort.hants.sch.uk/workwithus and return to recruitment@staff.beaufort.hants.sch.uk.

**The Henry Beaufort School is committed to safeguarding children.
All successful candidates will be subject to a Disclosure and Barring Service check along with
other relevant pre-employment checks.**