

Dunmore Primary School

Fun Kids Club Extended Day Provision – Playworker

Person Specification

	Essential	Desirable
Experience	• Experience of working with children and providing high quality play opportunities that meet their developmental needs. • Experience of managing challenging behaviour in work with children. • Experience of working as part of a team.	• Knowledge of ‘safer recruitment’ procedures. • Knowledge and understanding of the Early Years Foundation Stage and requirements of the Ofsted Childcare Register. • Experience/training related to the inclusion of disabled children in a play setting.
Qualifications	• Food safety/hygiene qualification at Level 1 or above, or a commitment to complete this within 3 months of recruitment. • Training in safeguarding children at Generalist level as defined by the Oxfordshire Safeguarding Children Board, <u>or a commitment to complete this within 3 months of recruitment.</u>	• Paediatric First Aid certificate or evidence of commitment to achieve this before taking up the post. • Level 3 qualification in Playwork (or equivalent). • Knowledge of Playwork Principles, as set out at www.skillsactive.com/playwork/principles. • A minimum of 4 GCSE subjects at Grade C or above (including English and Maths) • Further job-specific training or qualifications.
Abilities and Personal Qualities	• Enthusiasm, energy, creativity and a good sense of humour. • Effective communication skills, with the ability to inform, inspire and motivate children, and provide oral feedback to school, And parents/carers. • Ability to use own initiative, problem-solve and make efficient use of resources. • Using ICT where appropriate. • Understanding of what constitutes high quality childcare and commitment to provide this. • Ability to ensure that the rights of	• Ability to move equipment/small items of furniture when setting-up/clearing play as required.

	children and adults are respected and promoted, and that discriminatory attitudes, behaviour or practices are challenged. • Commitment to own professional development.	
Training	• Training in safeguarding children, as defined by the Oxfordshire Safeguarding Children Board, or a commitment to complete this within 3 months of recruitment. • Willingness to attend training courses relevant to the position. • Ability to occasionally attend meetings/events outside normal hours of work for this post.	• Have attended OCC training courses relevant to the role.
Confidentiality	• Ability to receive and process confidential information appropriately. • Ability to maintain confidentiality at all times.	
Special requirements	Satisfactory enhanced Criminal Records Bureau disclosure	