

Sports Coach (PPA Cover) - Permanent

School Name	Springwell School
Job Title	Sports Coach (PPA cover)
Salary	Grade 7, SCP 19 - 25 30 hours per week, Term Time Only Min £22,396 pa Max £26,138 pa Scale point dependent upon length of service/experience
Hours	Monday & Friday – 8:45 am – 3.15 pm Tuesday to Thursday – 8.55 am – 3.15 pm
Start Date	ASAP
Closing Date	9 am, Monday 14 th September 2026
Shortlisting date	Tuesday 15 th September 2026
Interview Dates	Friday 25 th September 2026

Do you have a passion for making a difference in the lives of young people with Special Educational Needs?

Supporting children with additional needs is incredibly rewarding—no two days are the same, and the relationships you build can have a lifelong impact. The work can be demanding and requires resilience, but the sense of purpose and the progress you help children achieve far outweigh the challenges.

Springwell School, rated Outstanding in each of our last four Ofsted inspections, sits on the edge of Southampton and is a large, designated day special school for children aged 4–11. Our pupils have a range of complex learning needs, including autism, speech and language difficulties and behaviours that may challenge.

We foster a warm, positive, and collaborative learning environment where pupils and staff support one another to thrive both academically and personally. Our commitment is to provide the highest-quality education for our children while offering robust support to their families and the adults who work with them.

We are seeking to appoint a Level 2 Sports Coach. You will teach PE across the primary age range for children with a variety of complex academic, physical and emotional/behavioural needs. This could be on a class, group or individual basis. You will benefit from excellent facilities and equipment including the school hall, multi-sensory rooms, hydrotherapy pool, large playing field, trim trails and MUGA.

What can we offer you?

- Competitive salary with regular salary progression
- Opportunities for CPD
- Free on-site parking
- Pension Scheme
- Support and training
- Monday – Friday working pattern
- Excellent development opportunities to grow within a positive and supportive team
- Employee Assistance Programme
- Mental Health and Wellbeing Support

Your contribution

- Work with individuals or groups, providing PPA cover through PE lessons
- support and motivate the children and encourage independent learning
- to contribute, monitor and record pupil's progress
- encourage and support good behaviour acting as a positive role model
- can deal with challenging behaviour and provide welfare support in accordance with school policies



What will you need?

- UKCC Level 2 coaching qualification, or equivalent
- GCSE Grade C (4-9) or above in English and Maths (or equivalent)
- previous experience of coaching and leading PE lessons
- ability to plan PE/coaching sessions for children with complex needs
- excellent understanding and experience of working with children with complex needs
- to engage and motivate children through PE
- proven teaching strategies such as PECS
- Excellent communication skills
- ability to liaise with staff at all levels
- have enthusiasm, reliability and resilience
- strong sense of team work
- Understand the importance of confidentiality and safeguarding

Please refer to the Job Description and Person Specification for the full responsibilities of this role and knowledge required.

Working pattern – 30 Hours, term time only

Monday & Friday: 8.45 am – 3:15 pm

Tuesday – Thursday: 8:55 am – 3:15 pm

How to apply

To apply, please complete the application form on www.springwellschool.net and return to Rachel Ambrey, HR Lead, by email to recruitment@springwellschool.net. Alternatively, please post your completed application to HR at Springwell School, Hinkler Road, Thornhill, Southampton, SO19 6DH. We do not accept CV's.

Interview process

If successfully shortlisted, you will complete an observation in class prior to a 3-panel, face to face interview.

Safeguarding

Springwell School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Offers of employment will be subject to the full Safer Recruitment process including an enhanced disclosure and barring service check and a full online check of social media platforms as per the updated guidance in KCSIE 2022.

If you do not hear from us regarding your application, unfortunately this means that you have been unsuccessful on this occasion. We thank you for your interest and wish you every success in your future applications.

Please note that we reserve the right to close a vacancy earlier than the advertised date if we receive applications that meet the criteria. We may also interview candidates at a mutually convenient time before the closing date, so please submit your application as soon as possible to avoid disappointment.

