



Senior Site Manager

Permanent, 37 hours per week, 52-week contract
Salary Range: Support Staff Pay Scale Grade E to F
(dependent upon skills and experience)
£33,178 - £45,077 (FTE)

Testbourne Community School: where culture and ethos matter

Are you a passionate person who believes in the power of relationships, high expectations, and a calm, purposeful atmosphere? At Testbourne Community School, we don't just teach – we shape futures. Our culture is built on a legacy of over 100 years of education, rooted in kindness, respect, honesty, integrity, ambition, and leadership.

We are looking to appoint a Senior Site Manager who prides themselves in their work, ensures compliance, is proactive in implementing improvements to the site and maintains high standards in all that they do.

We are seeking applications from experienced facility managers with a passion for delivering first class services for the school, students, staff and wider community. The ideal candidate will have experience of site management, knowledge of health & safety and compliance. You will be able to effectively manage a team, and communicate professionally with staff, contractors and other site users.

The successful candidate will:

- be experienced in facilities management;
- have a good knowledge of health & safety legislation (e.g. CoSHH);
- have strong and effective inter-personal and communication skills;
- be able to manage a small team;
- be punctual and reliable have a professional attitude to employment;
- be flexible and hard-working, prepared to cover shift and weekends when necessary;
- be committed to ensuring that HCC and school policies are adhered to;
- have financial awareness, possibly experience of managing a budget;
- have a good standard of education including sound literacy, numeracy skills and IT skills;
- be willing to undertake training and develop their skills.

In return:

- we offer professional development and training
- we provide a highly supportive environment with opportunities to develop
- we provide staff uniform
- Local Government Pension Scheme
- 26 days annual leave

We are proud to be a school where:

- **Learning is our top priority** – when we make any decision we always ask “How does this help our students to learn more effectively?”
- **Students are supported** to become **independent, resilient** and **responsible** young people prepared for their future.
- **Recognition is meaningful:** we celebrate effort, character and contribution, not with material rewards but with genuine appreciation to build intrinsic motivation.
- **Staff are valued and supported** with intelligent accountability, professional trust and a culture of openness, transparency and compassion.



Testbourne Community School

Why work with us at Testbourne Community School?

- **Comprehensive induction and CPD:** from day one, you'll receive a thorough induction and access to a rich programme of professional development with time provided for you to process, discuss and learn new ideas.
- **Workload consideration:** we actively manage workload and seek staff feedback to make meaningful adjustments. Your time is respected. We use published research to determine the most effective use of staff time.
- **Family-friendly and flexible:** we understand that life happens. Our leaders are compassionate and empathic, supporting staff through personal and professional challenges.
- **Career development:** opportunities to grow, lead, and innovate are built into our culture. Staff are encouraged to take on new roles and responsibilities.
- **A supportive team:** you'll join a collaborative, friendly, and dedicated team. Staff describe Testbourne as a place where "everyone is in it together."
- **Strong Leadership:** our senior leaders are visible, approachable, and lead by example – sharing duties and supporting staff every step of the way.
- **A school that lives its values:** we don't just talk about culture – we live it. From trauma-informed practice to recognition, our ethos is embedded in everything we do.
- **Beautiful Location:** located in the charming town of Whitchurch, Hampshire, surrounded by countryside and landmarks like Watership Down, the River Test and the Whitchurch Silk Mill.

Find out more by visiting: [Working with Us - Testbourne Community School](#)

Closing Date for Applications: Monday, 18th May 2026 at 9am

We reserve the right to interview candidates before the closing date where applicable.

Application forms and further details are available from the school website www.testbourne.school or alternatively contact recruitment@testbourne.school

Testbourne Community School is committed to safeguarding children and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Enhanced Criminal Records Bureau checks, along with other relevant employment checks.