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| **Western Church of England Primary School*****Love, Compassion, Respect*****Class Teacher** **Job Specification** |
|  | **Essential** | **Desirable** |
| **Professional****Qualifications** | * Graduate with Qualified Teacher Status *or* Equivalent Professional Qualification
 | * Good honours degree 1 or 2:1
* Further relevant study and qualifications, subject specific
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| **Teaching and****Learning** | * Recent Teaching experience
* Secure and up-to-date knowledge of National Curriculum, RE and Assessment requirements
* Proven excellence in classroom practice
* Practitioner able to motivate, support, encourage independence and inspire pupils
* Able to articulate characteristics of high quality effective teaching and learning for children of all abilities and the impact this has on progress
* Experience of promoting and sustaining high standards of pupil behaviour
* Able to promote the spiritual, moral and cultural development of pupils
* Confident user of ICT in many forms for teaching and learning
 | * Shows an understanding of recent initiatives in learning and teaching.
* Teaching across the primary age range
* Involvement in school activities outside the curriculum.
* Inspirational use of ICT to raise standards
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| **Professional****knowledge and****understanding** | * Good understanding of teaching and learning in key Stage 1
* Experience of supporting children with SEND
* Ability to recognise and challenge children of above average ability, including the gifted and talented
* Confident in using ICT for a variety of different tasks
 | * More than one area of curriculum expertise
* Working knowledge of specific interventions to support pupils with SEND
* Demonstrates some understanding of the Western Learning Tree
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| **School Specific****Needs** | * Able to work effectively and collaboratively as part of a school team
* Able to value each child as an individual and help them develop an excitement and love for learning
* Able to foster independence and clearly articulate how this can be achieved in the classroom
 | * Proactive and innovative ideas to use the outdoor learning environment
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| **Personal/****Interpersonal****qualities** | * High level of professionalism and commitment
* Create and maintain effective relationships with staff, governors, parents and children
* Fully supportive of the Christian ethos and practice of the school
* Is loyal and supportive
* Shows diplomacy and tact
* Communicate clearly to a range of audiences, both verbally and in writing
* Approachable and caring with integrity
* Positive, open, honest, enthusiastic with a good sense of humour
* Excellent organisational skills and the ability meet deadlines
* Work effectively in a team, sharing ideas and working collaboratively
* Good understanding of work life balance in practice
 | * Innovative, flexible and creative with the ability to inspire others
* Has a clear vision of own career development
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**January 25**