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| **Western Church of England Primary School**  ***Love, Compassion, Respect***  **Class Teacher**  **Job Specification** | | |
|  | **Essential** | **Desirable** |
| **Professional**  **Qualifications** | * Graduate with Qualified Teacher Status *or* Equivalent Professional Qualification | * Good honours degree 1 or 2:1 * Further relevant study and qualifications, subject specific |
| **Teaching and**  **Learning** | * Recent Teaching experience * Secure and up-to-date knowledge of National Curriculum, RE and Assessment requirements * Proven excellence in classroom practice * Practitioner able to motivate, support, encourage independence and inspire pupils * Able to articulate characteristics of high quality effective teaching and learning for children of all abilities and the impact this has on progress * Experience of promoting and sustaining high standards of pupil behaviour * Able to promote the spiritual, moral and cultural development of pupils * Confident user of ICT in many forms for teaching and learning | * Shows an understanding of recent initiatives in learning and teaching. * Teaching across the primary age range * Involvement in school activities outside the curriculum. * Inspirational use of ICT to raise standards |
| **Professional**  **knowledge and**  **understanding** | * Good understanding of teaching and learning in key Stage 1 * Experience of supporting children with SEND * Ability to recognise and challenge children of above average ability, including the gifted and talented * Confident in using ICT for a variety of different tasks | * More than one area of curriculum expertise * Working knowledge of specific interventions to support pupils with SEND * Demonstrates some understanding of the Western Learning Tree |
| **School Specific**  **Needs** | * Able to work effectively and collaboratively as part of a school team * Able to value each child as an individual and help them develop an excitement and love for learning * Able to foster independence and clearly articulate how this can be achieved in the classroom | * Proactive and innovative ideas to use the outdoor learning environment |
| **Personal/**  **Interpersonal**  **qualities** | * High level of professionalism and commitment * Create and maintain effective relationships with staff, governors, parents and children * Fully supportive of the Christian ethos and practice of the school * Is loyal and supportive * Shows diplomacy and tact * Communicate clearly to a range of audiences, both verbally and in writing * Approachable and caring with integrity * Positive, open, honest, enthusiastic with a good sense of humour * Excellent organisational skills and the ability meet deadlines * Work effectively in a team, sharing ideas and working collaboratively * Good understanding of work life balance in practice | * Innovative, flexible and creative with the ability to inspire others * Has a clear vision of own career development |

**January 25**