

STOCKHAM PRIMARY SCHOOL

Stockham Way, Wantage, Oxon OX12 9HL, Tel: 01235 764407,
www.stockham.oxon.sch.uk.



Teaching Assistant – Person specification

Forms of assessment seen: Visit to school ☐ Application form ☐ Interview panel ☐ group activity ☐

	Essential	Desirable
Qualifications	Good general education	GCSE Grade C in at least 3 subjects including Maths and English Further professional qualification, e.g. NVQ3 in Teaching and Learning Safeguarding awareness Team Teach training First aid, safeguarding and additional relevant primary education training
Experience	Working with or, caring for children or adults	Experience of working with children behavioural and emotional needs A good understanding of supporting mental health and wellbeing within schools Experience of supporting individual children with specific learning needs such as children on the autistic spectrum and children with attachment difficulties. Experience of contributing to Behaviour plans and ECHPs
Skills	Ability to work and effectively communicate with young children Be able to take a sensitive and diplomatic approach in difficult situations Ability to communicate well with adults and parents Excellent teamwork and organisational skills	Effective use of ICT Ability to use a variety of different behaviour management strategies
Personal qualities	Having honesty and integrity Conscientious and hardworking Face challenges calmly and confidently Optimistic and positive attitudes Demonstrate empathy and understanding of children Flexible approach to working in order to meet changing demands Willingness to take on training	Ability to stay positive when faced with difficult situations

Other requirements	Work positively as part of a team Fully engage in all school policies linked to safeguarding, behaviour and the general ethos of the school.	Use time effectively and plan activities for children, sometimes on a 1:1 basis
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