

## **St Bede C of E Primary School**

Learning Support Assistant 1

### **Personal Specification**

- Empathy with pupils and sympathetic to their needs.
- Proven literacy and numeracy skills.
- Good communication skills and able to clarify and explain instructions clearly.
- Firm, fair, sensitive and effective approach towards pupil discipline.
- Good organisational ability.
- Ability to work with the teacher in the delivery of teaching and learning activities.
- Ability to apply knowledge and skills from training (e.g. in behaviour management, manual handling) in practical classroom context and, where necessary, spread techniques and expertise to other staff.
- Flexible in relation to tasks undertaken and groups/children allocated.
- Ability to establish and maintain good relationships and rapport with other colleagues in the school and external contacts with the school (e.g. parents, education psychologist, speech therapist).
- Ability to motivate and encourage children appropriately.
- Ability to work independently and with initiative.
- Professionally discrete and able to respect confidentiality on particular issues.