Job Description

Do you want to make a difference to the learning and progress of young people? At Hollywater School we aim to live our core values of "Inspire, Believe and Achieve" to enable our students and their families to have aspirational life long ambitions and experiences...Can you be part of this vision?

Hollywater School is a school for pupils aged 4-19 with complex learning needs. We set high but realistic expectations for all and encourage everyone to discover the joy of learning so that they may thrive, gain independence and be given every opportunity to achieve their full potential. We strive for our students to be as independent as possible in their adult life. We recognise that the personal development of pupils spiritually, morally, socially and culturally, plays a significant part in their ability to achieve and learn and prepares them for the opportunities, responsibilities and experience of adult life.

**Main Purpose of the Job**

To take responsibility for supporting our students with a range of complex SEMH needs and to support teaching staff effectively. You will be required to work closely with parents and other agencies to ensure all individual student needs are met.

**Main duties**

* Work with individuals and groups of students, assist in ensuring students are kept on task and complete activities set by the teacher**.**
* Deal with behavioural and special needs issues in conjunction with the teaching staff.
* Deliver SEN interventions.
* Provide feedback to students without reference to the teacher.
* Take small group of students for defined activities.
* Provide individual student and group TALA as required.
* Support with providing detailed written reports when annual reviews are being held.

**Responsibilities**

* To participate in regular meetings in the school, which relate to the organisation of the school, curriculum and school improvement.
* To use agreed strategies and follow the school behaviour policy to promote good behaviour.
* To follow all school policies and practices including the school health & safety policy to ensure the health and wellbeing of all.
* To engage in professional development opportunities.

**Additional Professional Duties**

* To participate in performance management within our agreed School policy.
* To participate in, and contribute towards, In-house training during the year.

**Safeguarding**

* Work in line with statutory safeguarding guidance (e.g. Keeping Children Safe in Education, Prevent) and our safeguarding and child protection policies
* Promote the safeguarding of all pupils in the school.

This job description does not define in detail all the duties and responsibilities of the post.

**Applicants should have**

* Excellent communication skills both verbally and written
* Hold GCSE’s in Maths and English at a grade C or above (or equivalent)
* Previous experience in working or volunteering in a school environment
* Experience of supporting pupils with SEMH would be desirable

**We will** provide you with a friendly, supportive and positive environment with opportunities for professional development. If you are up for the challenge and you want to make a difference to young peoples' lives with us, then please apply