



Job Description

Teacher of Design & Technology

School: Thornden

Salary: MPS or UPS

Hours: Full Time 1FTE (32.44 hours)

Contract: Permanent

Responsible to: Head of Design & Technology

Start date: 1st September 2026

Closing date: Thursday 7th May 2026

Interview date: Monday 18th May 2026

Principle Responsibilities

- Deliver outstanding Design & Technology education to all Key Stage 3 and 4 year groups
- Support the Design & Technology department in raising and maintaining high standards of student attainment and achievement
- Promote active learning, monitor student progress, and be accountable for student progress in Design & Technology.
- Uphold high levels of professionalism and contribute to a safe, inclusive learning environment
- Foster the School's ethos of safeguarding, ensuring students feel supported and confident to raise concerns

Primary Roles

Professional Standards

- Adhere to and uphold the Teachers' Standards at all times
- Support the aims and ethos of the School as outlined in its policies
- Demonstrate professionalism through punctuality, attendance and conduct
- Consistently and fairly apply the school's reward and sanctions procedures
- Engage in professional development as part of the School's performance management process

Teaching Responsibilities

- Deliver high-quality Design & Technology lessons to students of all abilities across Key Stage 3 and 4
- Plan and deliver lessons with clear aims and objectives, and aligned to departmental schemes of work and School policies
- Differentiate and scaffold learning activities to meet diverse student needs
- Foster an engaging and positive classroom environment that encourages intellectual curiosity

- Monitor student progress, provide constructive feedback, and set appropriate tasks for homework ensuring that the work is marked regularly
- Deal with inappropriate behaviour quickly and effectively in accordance with the School Behaviour Policy
- Monitor student progress, provide constructive feedback, and set meaningful homework
- Maintain accurate records of student progress in line with school and departmental policies
- Attend departmental and staff meetings
- Work collaboratively with Learning Support Assistants and other colleagues to personalise learning experiences for students wherever possible
- Contribute and work with the Head of Design & Technology Department and other teachers on the preparation and development of courses of study, teaching materials, teaching programmes, and methods of teaching and assessment.
- Participate in Design & Technology events, including trips and open days

Pastoral Responsibilities

- Act as a Tutor, monitoring and supporting the overall progress and wellbeing of students in your tutor group
- Support the personal and social development of students, addressing their needs and working in liaison with the Form Tutors and Heads of Year as necessary
- Foster a caring and inclusive environment to support students' overall development

Communication and Management Information

- Maintain effective communication and consultation with parents, carers and other stakeholders
- Ensure the maintenance of accurate and up-to-date information on the School's management information system
- Provide timely updates and reports regarding student progress and departmental activities

School Ethos

- Actively participate in school life and embody the ethos of the School and HISP Multi Academy Trust
- Encourage students to uphold and reflect the School's values in their daily actions

General

- Undertake supervisory duties as is required
- Attend school assemblies and events
- Participate in mandatory training and professional development
- Collaborate effectively with colleagues to achieve shared goals
- Be aware of and adhere to School policies and procedures including those relating to child protection and safeguarding, health and safety, confidentiality and security
- Promote and ensure the health, safety and welfare of students, staff and visitors at all times

This post is classed as having a high degree of contact with children and is exempt from the Rehabilitation of Offenders Act 1974 (as amended 2013 and 2020). An enhanced disclosure with a check of the Children's Barred List will be sought through the Disclosure and Barring Service as part of HISP Multi Academy Trust's pre-employment checks.

The list of duties in the job description should not be regarded as exclusive or exhaustive. There will be other duties and requirements associated with your job and, in addition, as a term of your employment you may be required to undertake various other duties as may reasonably be required.

Your duties will be as set out in the above job description but please note that the HISP Multi Academy Trust reserves the right to update your job description, from time to time, to reflect changes in, or to, your job. You will be consulted about any proposed changes.