

**EMSWORTH PRIMARY SCHOOL**  
**TEACHER – PERSON SPECIFICATION**

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>EVIDENCE</b>
<b>Professional qualifications</b>	Qualified Teacher Status	Evidence of further professional development e.g. CAES, DAES, Masters degree.	A
<b>Professional knowledge and skills</b>	<ul style="list-style-type: none"> <li>• Good working knowledge of the National Curriculum and EYFS</li> <li>• Can plan suitably differentiated activities for children of all abilities.</li> <li>• Able to enthuse and motivate children.</li> <li>• In their teaching, takes account of a wide range of learning styles.</li> <li>• Marks and assesses work regularly and uses assessment to inform planning and teaching to include short/long observations of individual pupils and regular updates on profiles</li> <li>• Has undertaken a range of professional development</li> <li>• Is able to exercise appropriate classroom control and management of pupil behaviour. Sets high expectations of behaviour.</li> </ul>		A/R/I  R/I  R/I  R/I  R/I/A    A/R    R/I
<b>Interpersonal skills</b>	<ul style="list-style-type: none"> <li>• Develops excellent and appropriate relationships with pupils.</li> <li>• Is an effective and reliable team member. Develops excellent working relationships with colleagues.</li> <li>• Has good working relationships with parents including regular meetings with parents to share pupil's progress.</li> </ul>		R  R/I    R/I
<b>General</b>	<ul style="list-style-type: none"> <li>• Able and willing to take part in extra-curricular activities.</li> <li>• Excellent attendance and punctuality.</li> <li>• Committed to inclusion and to meeting the needs of all children.</li> <li>• Committed to safeguarding the safety and welfare of all children.</li> </ul>		A/I   R A/I  A/R/I

Key    A = Application Form  
           R = Reference  
           I = Interview