

Portswood Primary School

Person Specification

Class Teacher

Salary:	Main Scale
Hours:	0.6FTE
Contract:	Permanent
Responsible to:	Headteacher
Requirements:	To take on the role of an effective classroom practitioner in Key Stage 1
Closing date:	15 June 2026, 12.00 noon
Interview date:	22 June 2026

Principle Responsibilities

- To fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions Document
- To meet the expectations set out in the Teachers' Standards
- To teach to an outstanding level
- To assist in raising and maintaining standards of pupil attainment and achievement at the school
- To promote learning and to monitor, support and be accountable for pupil progress
- To ensure consistently high levels of professionalism are maintained
- To promote the school's belief in creating a safe environment for pupils through robust safeguarding practices and maintaining an environment where pupils feel confident to approach any member of staff with a concern

Qualifications and Training

- Successful primary teaching experience or successful placements if ETC
- Passionate about working with children
- Qualified to work with children across the primary age range in particular Key Stage 1.

Experience

- Successful primary teaching experience successful placements if ETC
- Passionate about working with children
- Ability to work with children across the primary age range in particular Key Stage 1.

Skills/Knowledge

- Knowledge of the National Curriculum
- Knowledge of effective teaching and learning strategies
- A good understanding of how children learn
- Ability to adapt teaching to meet pupils' needs

- Ability to build effective working relationships with pupils, being an effective role model, and motivating students to achieve success
- Knowledge of guidance and requirements around safeguarding children
- Knowledge of effective behaviour management strategies
- Good ICT skills, particularly using ICT to support learning
- Strong literacy and numeracy skills
- Excellent interpersonal and organisational skills
- Excellent communication skills, both verbal and written, including the ability to clarify and explain instructions clearly as well as active listening skills
- A desire to raise standards of attainment and aspiration
- Maintaining a professional manner

Personal Attributes

- A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school and the HISP MAT
- High expectations for children's attainment and progress
- Ability to work under pressure and prioritise effectively
- Ability to work as part of a team
- Professionally discrete, with a commitment to maintaining confidentiality at all times where appropriate
- Commitment to safeguarding, to promoting the welfare of students at the school, and to equality

Other

- Excellent punctuality and attendance
- Willingness to contribute to extra-curricular and enrichment activities
- Successful completion of DBS and other pre-employment checks

