



TEACHER

JOB HAZARD INFORMATION

This form outlines potential hazards associated with the role. It ensures applicants and employees are aware of risks and the control measures in place to minimise them.

This role involves working with children and young people up to the age of 11. The post holder may also work with pupils who have special educational needs, including physical, visual, and behavioural needs.

- **Exposure to Illness and Infection**
Regular contact with children increases the likelihood of exposure to common illnesses (e.g. colds, flu) and potential contact with bodily fluids when administering first aid or providing care.
- **Challenging Behaviour**
Potential exposure to verbal or physical behaviour from pupils, including those with behavioural or additional needs.
- **Manual Handling**
Occasional need to move classroom equipment, resources, or assist pupils with mobility needs, which may pose a risk of strain or injury.
- **Slips, Trips, and Falls**
Working in busy classroom and playground environments where spillages, clutter, or uneven surfaces may be present.
- **Display Screen Equipment (DSE)**
Regular use of computers/laptops may lead to eye strain, fatigue, or musculoskeletal discomfort.
- **Workplace Stress**
High workload, time pressures, and responsibility for pupil outcomes may contribute to stress and fatigue.
- **Noise Exposure**
Prolonged exposure to elevated noise levels in classrooms and playgrounds.
- **Emergency Situations**
Responsibility to respond to emergencies such as fire evacuations, accidents, or safeguarding incidents.

Control Measures in Place

- **Risk assessments and health & safety procedures**
- **Behaviour management policies and training**
- **Manual handling guidance and training where required**
- **Infection control procedures and access to PPE**
- **DSE assessments and ergonomic support**
- **Safeguarding and emergency procedure training**

Employees are expected to follow all health and safety procedures and report any hazards or incidents in accordance with organisational policy.