

EMSWORTH PRIMARY SCHOOL
TEACHER – PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE	EVIDENCE
Professional qualifications	Qualified Teacher Status	Evidence of further professional development e.g. CAES, DAES, Masters degree.	A
Professional knowledge and skills	<ul style="list-style-type: none"> • Good working knowledge of the National Curriculum and EYFS • Can plan suitably differentiated activities for children of all abilities. • Able to enthuse and motivate children. • In their teaching, takes account of a wide range of learning styles. • Marks and assesses work regularly and uses assessment to inform planning and teaching to include short/long observations of individual pupils and regular updates on profiles • Has undertaken a range of professional development • Is able to exercise appropriate classroom control and management of pupil behaviour. Sets high expectations of behaviour. 		A/R/I R/I R/I R/I R/I/A A/R R/I
Interpersonal skills	<ul style="list-style-type: none"> • Develops excellent and appropriate relationships with pupils. • Is an effective and reliable team member. Develops excellent working relationships with colleagues. • Has good working relationships with parents including regular meetings with parents to share pupil's progress. 		R R/I R/I
General	<ul style="list-style-type: none"> • Able and willing to take part in extra-curricular activities. • Excellent attendance and punctuality. • Committed to inclusion and to meeting the needs of all children. • Committed to safeguarding the safety and welfare of all children. 		A/I R A/I A/R/I

Key A = Application Form
 R = Reference
 I = Interview