



St Kenelm's School



Wenrisc Drive
Minster Lovell
Witney
Oxon OX29 0SP

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Headteacher: Mrs C Souch

Deputy Headteacher Person Specification

	Qualities	Essential	Desirable
Qualifications and Training	Qualified teacher status	✓	
	Degree	✓	
	NPQSL or equivalent leadership qualifications		✓
Experience	Excellent classroom practitioner	✓	
	Evidence of excellent teaching across the Key Stages, including Early Years		✓
	Leadership of a significant area including responsibility for raising standards across school, demonstrating impact.	✓	
	Experience of successfully designing, implementing and monitoring subjects within the curriculum		✓
	Experience of the DDSL role	✓	
Skills and Knowledge	Can communicate effectively to a wide range of different audiences, including parents and governors	✓	
	Knowledge and understanding of effective inclusive practice, including provision for pupils with SEND		✓
	Ability to analyse data, evaluate the performance of pupil groups, pupil progress and plan an appropriate course of action	✓	
	Excellent organisational skills and some knowledge of operational management allowing the school to run effectively	✓	
	Ability to support, motivate and inspire colleagues, pupils and parents by setting and maintaining high standards and expectations	✓	
Personal Qualities	Commitment to uphold the 7 principles of public life (Nolan Principles) at all times	✓	
	Enthusiastic, energetic and self-motivating	✓	
	Able to reflect and self-evaluate	✓	
	Able to prioritise own workload to allow for appropriate home/work balance, and to model this to others	✓	
	Commitment to using research to further develop professional skills and practice of self and others		✓
Safeguarding	Committed to safeguarding and promoting the welfare of children and young people	✓	



Nurturing each and all. Guiding, Trusting, Inspiring and Celebrating.

