

Grade 7 Outreach Special School Assistant – Part Time, Fixed Term

School Name	Springwell Inclusion Partnership
Job Title	Outreach Special School Assistant
Salary	Grade 7, SCP 19 – 25
Hours	15 hours per week, Term Time only Fixed term until 31.08.2028 Actual salary minimum £10,851 pa maximum £12,663 pa Dependant upon experience/length of service
Start Date	Wednesday 3 rd September 2025
Closing Date	Tuesday 3 rd June 2025
Shortlisting date	Wednesday 4 th June 2025
Interview Dates	Tuesday 10 th June 2025

An exciting opportunity has arisen to join Southampton Inclusion Partnership as a Special School Assistant within our Outreach service on a 3-year fixed term contract. This position will provide an enhanced level of support to those pupils within mainstream school and other settings.

Our aim is to provide a high-quality support service to enable children and young people to receive a quality education tailored to their individual needs whilst also helping to strengthen their inclusion within their own setting. We promote inclusion and improve life chances for vulnerable pupils by demonstrating effective strategies and is a major contribution to pupil progress.

This is an exciting time to join the team based at Springwell School who are working across the city to support pupils with SEND and are looking for the right candidate to join their small, experienced team. This is a great opportunity to develop professionally and to enhance your skills within the SEND field.

In our recently published Ofsted inspection report (June 2023), we are exceptionally proud to be maintaining our Outstanding rating for the 4th consecutive time with Ofsted commenting, 'Staff are proud to work in the school. One said, 'We're a really strong team'. They feel that leaders are thoughtful about workload and responsive to feedback.'

What can we offer you?

- Opportunities for CPD
- Free on-site parking at Springwell main base
- Support and training
- Excellent development opportunities to grow within a positive and supportive team
- Employee Assistance Programme
- Mental Health and Wellbeing Support
- Pension Scheme
- Uniform provided (optional)
- Access to staff benefits

Your contribution

Amongst other things this individual must;

- Be a positive role model and lead by example
- Have high aspirations and a commitment to excellence for all
- Reliable and self-reliant
- Be committed to working with pupils, parents and staff to raise standards
- Have resilience

What will you need?

- GCSE Grade C or above (or equivalent) in English and Maths
- Excellent understanding and previous experience of working with children within a school setting is essential
- Experience of supporting pupils with complex needs in mainstream or specialist settings is essential
- Ability to observe, monitor and analyse learning and learning outcomes
- Able to assist outreach teacher with the planning, development and delivery of suitable programmes for pupils
- Support the outreach teacher to set objectives and targets for pupils
- Can contribute to meetings in respect of pupils progress
- Understand the importance of confidentiality and safeguarding



- Have transport to travel across the city to mainstream schools
- Able to liaise with outside agencies, teachers, parents and carers
- Strong sense of teamwork

Please refer to the Job Description for the full responsibilities and knowledge required for this role. To find out more about Southampton Inclusion Partnership please follow the link.

<https://www.southamptoninclusion.net/outreach>

How to apply

To apply, please complete the application form on www.springwellschool.net and return to Rachel Ambrey, HR Lead, by email to recruitment@springwellschool.net. Alternatively, please post your completed application to HR at Springwell School, Hinkler Road, Thornhill, Southampton, SO19 6DH. We do not accept CV's.

If you have not heard from us by the 6th of June 2025 then you have been unsuccessful at this time. We reserve the right to close the vacancy early if we receive a high volume of suitable applications.

Interview process

If successfully shortlisted, you will have a short in class observation followed by a face-to-face panel interview.

Safeguarding

Springwell School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Offers of employment will be subject to the full Safer Recruitment process including an enhanced disclosure and barring service check and a full online check of social media platforms as per the updated guidance in KCSIE 2022.

