

Lockerley Endowed CE Primary School Person Specification for Class Teacher January 2026

ESSENTIAL REQUIREMENTS	Probable Source of Evidence		
There should be evidence of.....	Written Application	Teaching Observation	Formal Interview
• appropriate qualifications required to perform the role.	√		
• recent experience of working in KS1 and KS2 (including placements).	√		
• working knowledge and familiarity with the curriculum and assessment and requirements in primary years.	√	√	√
• clear educational philosophy and knowledge of how children learn best.	√		√
• ability to express themselves in a clear and succinct manner both verbally and in writing.	√		√
• ability to plan and deliver lively and imaginative learning that encourages the maximum participation and interaction of the children.		√	
• ability to accurately describe the progress children make from their observations.			√
• a reflective practitioner			√
• their high expectations of children and of themselves.	√	√	√
• ability to allocate the work of the Learning Support Assistant.		√	
• a flexible interpersonal approach that maximises the effectiveness of teamwork.			√
• appropriateness to work with children.			√
• an understanding of safeguarding and child protection procedures			
• ability and desire to become a better teacher by evaluating own teaching critically and using this to improve effectiveness.			√
• enthusiasm towards children, teaching and learning	√	√	√
• ability to establish strong relationships children, parents and colleagues.		√	√
• high expectations for pupil behaviour with due regard for their self esteem.		√	√
• respect the school's Christian and Learning Values	√	√	√
DESIREABLE REQUIREMENTS			
• competent ICT skills.	√		√
In addition to the candidates ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children.			

Lockerley Endowed CE Primary School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.