



Wherwell Primary School

PERSON SPECIFICATION- CLASS TEACHER

The following are the main attributes the Governing Body would wish to see offered by candidates. It is not as an exhaustive 'tick list' but is provided as guidance.

Job Requirement	Essential	Desirable	How candidates will be assessed
Qualifications	QTS		Application Form
Experience	Successful teaching within Key stage 1 and 2	- Has an awareness of assessment tasks - Experience of teaching in KS1 and KS2.	Application
Knowledge & Understanding	- Understands the importance of developing children as learners - Has a sound understanding of the National Curriculum and the programmes of study		Application Application
Skills	- Is an excellent, innovative and creative teacher - Able to identify and solve problems independently and creatively - Is an effective communicator with staff and to disseminate information accurately - Is an active listener - Ability to exhibit and foster a positive attitude - Ability to encourage positive partnerships with parents and school - Flexibility		Application/Reference Interview/Reference Interview/Reference Interview/Reference Interview/Reference Interview/Reference Interview/Reference

	• Has a positive attitude to change • Able to manage time effectively • Prioritise according to school improvement needs • Plans effectively at all stages and to differentiate to meet the needs of all learning • Teaching to at least a 'good' standard		Interview/Reference Interview/Reference Application/Interview Reference Reference Reference
Personal Qualities	• Well-organised, professional, innovative and tactful • A reflective practitioner • Able to work under pressure and meet deadlines • Have a sense of humour • Able to manage an appropriate work-life balance • Passionate about wanting to make a difference to our children • Has a desire to further their own learning, proactively seeking support where needed • Have an approachable and friendly manner • Has an awareness of the needs of others • Enjoys working collaboratively as part of a team • Fully and willingly support school events		Application/Interview Reference Reference Interview/Reference Interview/Reference Application/Interview Application/Interview Interview Reference Reference Interview

Prospective candidates are asked to ensure that the evidence for all statements that are assessed through the application, are included in their application form.