**Person Specification – Class Teacher**

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| **Essential** | **Desirable** |
| **Qualifications:*** Qualified teacher status or working towards qualified teacher status
 | * Evidence of recent professional development
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| **Experience:*** Evidence of successful KS2 teaching
* Experience of working with pupils with Special Educational Needs
 | * Experience of preparing Year 6 pupils for KS2 SATs
* Experience of KS1 education
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| **Knowledge and Skills:*** Knowledge of primary national curriculum
* Knowledge of a range of effective teaching, learning and assessment strategies
* Ability to plan and deliver appropriately challenging lessons, building on prior learning
* Strong positive behaviour management skills
* ICT skills – for teaching, learning and personal organisation
* Ability to reflect on own practice
* Ability to work closely with colleagues and parents
* Ability to effectively manage support staff
 | * Knowledge of Maths Mastery approaches
* Knowledge of children’s literature
* Awareness of current educational issues
* Excellent phonics practitioner with knowledge of pedagogy in early reading
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| **Personal Qualities:*** Strong communication skills
* Team player – ability to work closely with colleagues
* High expectations of him/herself and others
* Reflective practitioner
* Patience
* Honesty
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