**Person Specification – Class Teacher**

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| **Essential** | **Desirable** |
| **Qualifications:**   * Qualified teacher status or working towards qualified teacher status | * Evidence of recent professional development |
| **Experience:**   * Evidence of successful KS2 teaching * Experience of working with pupils with Special Educational Needs | * Experience of preparing Year 6 pupils for KS2 SATs * Experience of KS1 education |
| **Knowledge and Skills:**   * Knowledge of primary national curriculum * Knowledge of a range of effective teaching, learning and assessment strategies * Ability to plan and deliver appropriately challenging lessons, building on prior learning * Strong positive behaviour management skills * ICT skills – for teaching, learning and personal organisation * Ability to reflect on own practice * Ability to work closely with colleagues and parents * Ability to effectively manage support staff | * Knowledge of Maths Mastery approaches * Knowledge of children’s literature * Awareness of current educational issues * Excellent phonics practitioner with knowledge of pedagogy in early reading |
| **Personal Qualities:**   * Strong communication skills * Team player – ability to work closely with colleagues * High expectations of him/herself and others * Reflective practitioner * Patience * Honesty |  |