

HAMPSHIRE COUNTY COUNCIL

RACHEL MADOCKS SCHOOL

Learning Support Assistant Roles

PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
You are aware of the types of abuse and neglect to ensure pupils' and students' wellbeing are maintained as part of your professional duties.	✓	
You demonstrate a strong commitment to essential Safeguarding and Child Protection training, policies, procedures and guidance.	✓	
An ability to work in a way that promotes the safety and wellbeing of children and young people.	✓	
Experience of pupils with complex learning needs	✓	
Well developed interpersonal and communication skills	✓	
Physically fit and hold a good health record	✓	
Sensitive to the dignity of pupils with respect to their personal care needs and able to support feeding, toileting and changing when necessary	✓	
A commitment to own personal and professional development	✓	
Ability to work co-operatively with colleagues/parents/multi agency professionals	✓	
Ability to work with minimum support	✓	
Flexible and adaptable to change and development	✓	
An awareness of statutory educational policies	✓	
Professionally discrete and able to respect confidentiality	✓	
An involvement/awareness of Team Teach		✓
NVQ 2/3 qualifications of equivalent		✓

Hold a swimming/life saving certificate		✓
Drive a mini-bus - MIDAS trained		✓
Offer a subject/skill that will complement the work of the school		✓

Ref: Personnel/personSpecLSA/2022