



Clatford Church of England Primary School

'Learn and Grow Together with Love, Respect and Courage'

Goodworth Clatford, Andover, Hampshire SP11 7RE

Email: s.walkom@clatford.hants.sch.uk

Website: www.clatford.hants.sch.uk

Headteacher: Mr M. Kirk

Tel: 01264 352091

Job Advert: Full Time Class Teacher

- **Closing Date: Wednesday 29th April 2026**
- **Job Start Date:** 1st September 2026
- **Contract/Hours:** 5 Days/week, FT
- **Salary Type:** Main Scale
- **Location of Role:** Clatford CE VA Primary School
- **Contact e-mail address:** s.walkom@clatford.hants.sch.uk

Our School

At Clatford Primary School, we learn and grow together with love, respect and courage.

These values guide everything we do — for our children and for every member of our staff team.

During our OFSTED inspection in March 2025, inspectors noted:

- *The school fosters a warm and nurturing environment. Pupils feel happy and safe, and they care for one another.*
- *Pupils are polite, enthusiastic learners. Staff nurture positive attitudes from the early years and have high ambitions for all pupils.*
- *Personal development is a priority, with many opportunities for pupils to develop their interests and talents.*

We are a caring, reflective and ambitious school, where relationships matter and where staff are genuinely valued.

About the Role

We are expecting this role to be in lower KS2 initially but being a primary school we do change year groups from time to time.

We are seeking a passionate and positive **Early Career Teacher** to join our welcoming team. This role would suit someone at the start of their teaching career who is keen to develop strong classroom practice in a supportive, nurturing environment.

You will be trusted, encouraged and guided as you grow in confidence and skill. You will teach a class of enthusiastic, kind and eager-to-learn pupils, supported by colleagues who want you to succeed.

We Will Support You by Offering

- A strong and supportive ECT induction, fully aligned with the Early Career Framework
- A dedicated mentor, with regular, protected time for coaching, reflection and professional dialogue
- Reduced timetable in line with ECT entitlements
- A reflective, encouraging environment where questions are welcomed and mistakes are seen as part of learning
- High-quality professional development tailored to your needs and future aspirations
- A positive, approachable headteacher with an open-door policy
- A compassionate and highly supportive admin and wider staff team
- A culture that values staff wellbeing, work-life balance and professional trust
- A sense of humour!

We Are Looking for Someone Who Is

- Passionate about teaching and genuinely enjoys working with children
- Kind, caring and committed to building strong relationships
- Reflective and eager to learn, develop and improve their practice
- Positive, proactive and open to guidance and feedback
- Committed to high expectations (of themselves and of pupils)
- A team player who wants to contribute to the wider life of the school

You Will Bring

- A love of learning, for both you and your pupils
- Secure, developing classroom practice (we do *not* expect perfection just high personal accountability and relentless advocacy for each pupil)
- A commitment to inclusive practice and meeting the needs of all learners
- The ability to create a calm, positive and engaging classroom environment
- Enthusiasm, compassion and a desire to make a difference

In Return, We Offer

- Happy, friendly and motivated children who love to learn
- A welcoming and supportive staff team who enjoy working together
- Involved governors and parents who value the school
- Excellent opportunities for professional development now and in the future
- A school that will invest in you as a teacher and as a person

If you are looking for a school where you will be supported, encouraged and truly valued as you begin your teaching career, we would be delighted to hear from you.

Visits to the school are warmly welcomed and strongly encouraged.

Application Procedure: To arrange a visit to the school or speak to someone regarding an application pack please contact Mrs Sarah Walkom on 01264 352091 or via email s.walkom@clatford.hants.sch.uk Application forms can also be downloaded from the Hampshire website. We look forward to hearing from you.