



CROFTON SCHOOL

KINDNESS AMBITION DILIGENCE

Complex Needs Learning Support Assistant
(Fixed term to 31.08.2028)
33.75 Hours Per Week, 40 Weeks Per Year
Grade C £20,239 - £21,089 (FTE £25,185 - £26,243)

We are seeking to recruit two capable, proactive and caring individuals to provide educational support to a student with complex health needs. Whilst the successful candidates will predominantly be working within a small team to support an individual student, they will also be an integrated member of Crofton's school community. The role involves closely monitoring the student to ensure their wellbeing, support their learning and communication and to maximise their educational and social opportunities.

The successful candidates will have a genuine desire to work with students with a range of needs included within the normal classroom environment wherever possible. A good standard of literacy and numeracy is a prerequisite for this post.

Crofton is a friendly and ambitious school, excited about the future of education and determined to become 'Exceptional'. In a move to achieve this, we joined the HISP Multi Academy Trust in April 2023. If you can nurture and support individual students whilst having the flexibility and confidence to find ways to help them engage with their learning, then this could be the post for you.

Crofton School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. References will be taken up for those candidates short-listed for interview. The successful candidate will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

CVs are not accepted. For more information and a downloadable application pack see our website <http://www.croftonschool.co.uk> - click the 'Recruitment' heading under 'Our School'.

Closing Date: Noon 21 November 2025. We reserve the right to close the advert before the closing date should we receive sufficient applications.

