



Job Description - Classroom Teacher

Primary Purpose:

To ensure that students receive the very best quality education and learning in all of the classes for which they are responsible for.

Is always effective in securing strong student learning and positive outcomes.

To always practise and teach the academy's core values: Work Hard. Be Kind. No Excuses.

Responsible to:

Headteacher via Head of Department

Personal Qualities

- Behaves consistently with the Academy and Trust's values in their interactions with internal and external stakeholders.
- Treats people with respect and in a fair and consistent way.
- Recognises when colleagues are under pressure and volunteers to assist them where possible.
- Works within teams and across boundaries to share knowledge and achieve results.
- Identifies and builds relationships required to achieve the best outcomes for the team.
- Generously shares their time, knowledge, expertise and talent to support others' success.
- Creates opportunities to enhance the experience of the students through their daily tasks.
- Maintains focus and drive to achieve quality outcomes.
- Focuses their time and efforts on issues that will have the greatest impact on agreed objectives.
- Anticipates responses and plans their approach accordingly.

Responsibilities:

- Set high expectations which inspire, motivate and challenge pupils.
- Promote good progress and outcomes by pupils.
- Demonstrate good subject and curriculum knowledge.
- Plan and teach well-structured lessons.
- Adapt teaching to respond to the strengths and needs of all pupils.
- Make accurate and productive use of assessment.
- Manage behaviour effectively to ensure a good and safe learning environment.
- Make a positive contribution to the wider life and ethos of the school by:
 - developing effective professional relationships with colleagues, knowing how and when to draw on advice and specialist support
 - deploying support staff effectively
 - taking responsibility for improving teaching through appropriate professional development, responding to advice and feedback from colleagues
 - communicate effectively with parents with regard to pupils' achievements and well-being.

General:

- Undertake break time duties as appropriate.
- Act as a tutor.
- Support colleagues as appropriate.
- Attend after school events such as parents' evenings.
- To attend and actively engage in all professional development.

To undertake any other reasonable duties deemed necessary by the Headteacher to ensure the smooth running of the academy.