

**St James’ CEC Primary School, Emsworth**

**Person Specification: Teaching Assistant**

**Qualifications and Experience**

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|  | **Essential** | **Desirable** |
| **Experience** | * Experience of working with children or willingness to be supported and trained within a school environment. * Experience of communicating with a range of people from different backgrounds. | * Experience of working with children under the age of 12 in an educational setting – paid or voluntary. |
| **Knowledge** | * Willingness to carry out continuous professional development, to understand how to best support high quality inclusive teaching in the classroom and carry out interventions. * A knowledge of some of the social, emotional difficulties that may create barriers to learning. * Basic knowledge of ICT. * Understanding of how to safeguard pupils. | * Working knowledge of implementing individual provision plans. * Understanding of Autism Spectrum Disorder. |
| **Qualifications or Training** | * GCSE at current grade 4 or 5, previous grade C in English and Maths, or equivalent. | * Supporting Teaching and Learning Level 3 or equivalent. * First aid qualification. |
| **Abilities / skills** | * An ability to develop positive relationships with children, valuing their uniqueness, in order to enhance their academic and social-emotional development * The ability to develop an understanding of the educational, welfare and social-emotional needs of pupils * Proven written and oral communication skills * Numeracy and literacy skills to effectively support the pupils * The ability to form and maintain good working relationships with teachers, pupils and parents and be able to work in a team * The ability to work with a range of professionals from external agencies * The ability to remain calm in challenging situations and to ask for help when needed * Demonstrate excellent behaviour management skills |  |
| **Personal Qualities & Attributes** | * Be committed to high standards of personal and professional development * Support our Christian ethos and values * Reliability * Good time keeping * Good relationships with children * Able to work as part of a team * Be flexible proactive and resourceful * Maintain confidentiality * Proactive approach |  |