

**St James’ CEC Primary School, Emsworth**

**Person Specification: Teaching Assistant**

**Qualifications and Experience**

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|  | **Essential** | **Desirable** |
| **Experience** | * Experience of working with children or willingness to be supported and trained within a school environment.
* Experience of communicating with a range of people from different backgrounds.
 | * Experience of working with children under the age of 12 in an educational setting – paid or voluntary.
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| **Knowledge** | * Willingness to carry out continuous professional development, to understand how to best support high quality inclusive teaching in the classroom and carry out interventions.
* A knowledge of some of the social, emotional difficulties that may create barriers to learning.
* Basic knowledge of ICT.
* Understanding of how to safeguard pupils.
 | * Working knowledge of implementing individual provision plans.
* Understanding of Autism Spectrum Disorder.
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| **Qualifications or Training** | * GCSE at current grade 4 or 5, previous grade C in English and Maths, or equivalent.
 | * Supporting Teaching and Learning Level 3 or equivalent.
* First aid qualification.
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| **Abilities / skills** | * An ability to develop positive relationships with children, valuing their uniqueness, in order to enhance their academic and social-emotional development
* The ability to develop an understanding of the educational, welfare and social-emotional needs of pupils
* Proven written and oral communication skills
* Numeracy and literacy skills to effectively support the pupils
* The ability to form and maintain good working relationships with teachers, pupils and parents and be able to work in a team
* The ability to work with a range of professionals from external agencies
* The ability to remain calm in challenging situations and to ask for help when needed
* Demonstrate excellent behaviour management skills
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| **Personal Qualities & Attributes** | * Be committed to high standards of personal and professional development
* Support our Christian ethos and values
* Reliability
* Good time keeping
* Good relationships with children
* Able to work as part of a team
* Be flexible proactive and resourceful
* Maintain confidentiality
* Proactive approach
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