

Shirley Infant School  
PERSON SPECIFICATION – Teaching Assistant – Early Years and KS1

	ESSENTIAL	DESIRABLE
Professional qualifications	GCSE Grade C / 4 or above in English and Maths	NVQ 2 or equivalent in a relevant area
Experience	Working with young children	Previous experience of guiding the learning of children, preferably in a school setting
Knowledge and Understanding	Child development and ways in which children learn An understanding of the place of parents and carers in early childhood education.	Training in speech and language development. Training in Literacy or Numeracy pupil support. Training in emotional literacy.
Skills	Good communication skills Caring approach and an understanding of individual needs Behaviour management skills appropriate to age of pupils Work with guidance but independently when required Demonstrate good organisational skills	Training in behaviour management. Ability to support pupils with specific learning or behaviour difficulties. Experience of the observation and assessment of pupils.
PERSONAL QUALITIES	Conscientious Enthusiastic Flexibility Ability to work in a team. Ability to use own initiative. A commitment to lifelong learning	

Shirley Infant school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.