

Teacher – SEND Full time - Maternity Cover

School Name	Springwell School
Job Title	Teacher SEND – Maternity cover
Salary	MPS / UPS plus SEN allowance FTE Min £31,650 – Max £49,084 plus SEN allowance
Hours	1.0 FTE, Maternity cover for up to 1 year
Start Date	May or September 2025
Closing Date	9 AM Tuesday 22 nd April 2025
Interview Dates	Thursday 1 st May 2025

Have you ever considered working in a specialist setting, wondered if it might be the right move for you? Perhaps you are a SENCO from mainstream or someone who is passionate about delivering high quality outcomes for pupils with SEND.

We have an ideal opportunity for you to try and see if it is the right fit for you with an upcoming maternity cover vacancy. If this is you, come and have a look around our school and meet other teachers from mainstream who have made the transition to special!

Located in Thornhill on the edge of the city of Southampton, Springwell School is a designated day special school for children aged from 4 - 11 years with complex learning difficulties including speech and language disorders, autism and challenging behaviours.

Our school encourages a supportive and positive learning ethos that enables both staff and pupils to work and learn together to develop their full potential, providing the highest possible standards of education and support to children, families and staff.

This is an exciting opportunity for an exceptional and inspirational teacher to join our school in the Summer/Autumn term 2025 to continue to provide our children with outstanding education. We are looking for an engaging individual who has the desire, drive and enthusiasm to make a difference to our pupils' lives and who can make an immediate contribution to the way our pupils learn and interact. You should be dynamic in your approach to making learning fun and accessible for all pupils.

In our recently published Ofsted inspection report (June 2023), we are exceptionally proud to be maintaining our Outstanding rating for the 4th consecutive time with Ofsted commenting, 'Staff are proud to work in the school. One said, 'We're a really strong team'. They feel that leaders are thoughtful about workload and responsive to feedback.'

No two days are ever the same, sometimes they are challenging, but always rewarding!

The successful candidate will work with an excellent staff team who are both forward thinking and innovative, and who have high expectations of themselves and the pupils they support. We value our employees and ensure our well-developed induction programme provides in depth support and guidance to you.

What can we offer you?

- Opportunities for CPD
- Free on-site parking
- Support and training
- Excellent development opportunities to grow within a positive and supportive team
- Employee Assistance Programme
- Mental Health and Wellbeing Support
- Pension Scheme
- Uniform provided (optional)
- Access to staff benefits

Your contribution

Amongst other things individuals must;

- Be a positive role model and lead by example
- Have high aspirations and a commitment to excellence for all
- Reliable and self-reliant
- Be committed to working with pupils, parents and staff to raise standards
- Have resilience



Please refer to the Job Description and Person Specification for the full responsibilities and knowledge required for this role.

What will you need?

- have QTS / newly qualified teacher
- experience of teaching pupils with complex learning difficulties
- be prepared to teach in any area of the school
- to be able to lead a small team of special school assistants
- have an imaginative approach to the pupils education to meet their specific needs
- evidence of CPD and commitment to further training
- Understand the importance of safeguarding and confidentiality

How to apply

To apply, please complete the application form on www.springwellschool.net and return to Rachel Ambrey, HR Lead, by email to recruitment@springwellschool.net. Alternatively, please post your completed application to HR at Springwell School, Hinkler Road, Thornhill, Southampton, SO19 6DH. We do not accept CV's.

Interview process

If successfully shortlisted, you will complete a short pre-interview task, an observation in class on a pre-prepared subject as well as some extra time in class to experience our setting, followed by a face-to-face panel interview.

Visiting the school

Visits to the school are welcomed, please contact recruitment@springwellschool.net to make these arrangements.

Safeguarding

Springwell School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Offers of employment will be subject to the full Safer Recruitment process including an enhanced disclosure and barring service check. Following recommendations from Keeping Children Safe in Education (KCSIE) for an additional pre-employment check with effect 1 Sept 22, please note, an online search may form part of this recruitment process.

If you have not heard from us by Friday 25th March 2025, then unfortunately on this occasion you have not been successfully shortlisted for interview.

