



ST ANTHONY'S CATHOLIC PRIMARY SCHOOL VISION STATEMENT

‘Children in our heart, Christ at the centre.
We love, we learn and we live.’



EARLY CAREER TEACHER (ECT) PERSON SPECIFICATION

POST: Early Career Teacher

SCHOOL: St Anthony's Catholic Primary School

FACTOR	ESSENTIAL	DESIRABLE	ASCERTAINED BY
QUALIFICATIONS	<ul style="list-style-type: none"> ➤ Qualified Teacher Status ➤ Degree ➤ Registration with the General Teaching Council 		<ul style="list-style-type: none"> ➤ Application Form ➤ Documentary Evidence
KNOWLEDGE AND UNDERSTANDING	<ul style="list-style-type: none"> ➤ To have a clear knowledge and understanding of the Primary Curriculum and its application. ➤ To be able to implement and adapt a creative curriculum. 	<ul style="list-style-type: none"> ➤ Knowledge of the teachings and traditions of the Catholic Church 	<ul style="list-style-type: none"> ➤ References ➤ Interview
COMMUNICATION	<ul style="list-style-type: none"> ➤ The ability to communicate effectively in a verbal and written form to a range of audiences. 		<ul style="list-style-type: none"> ➤ Application Form ➤ Interview
SKILLS AND APTITUDES	<ul style="list-style-type: none"> ➤ The ability to teach a wide range of subjects across the primary age range. ➤ To motivate and inspire pupils. ➤ To be able to use effectively a variety of teaching styles in order to adapt lessons and keep them exciting. ➤ To have the ability to develop and maintain good professional relationships ➤ To contribute positively to the continuous development of the curriculum. ➤ Ability to set high standards and be a role model for staff and pupils. ➤ Ability to deal sensitively with pupils, colleagues and parents and resolve conflicts. ➤ Ability to work with and deploy staff and resources effectively. 	<ul style="list-style-type: none"> ➤ The ability to contribute to a specific curriculum area or areas (for an ECT - after passing the ECT years). 	<ul style="list-style-type: none"> ➤ Application Form ➤ References ➤ Interview ➤ Specific Qualifications or experience
DISPOSITION	<ul style="list-style-type: none"> ➤ Committed to raising the levels of achievement of children of all abilities. ➤ Enjoys working as part of a team. 		<ul style="list-style-type: none"> ➤ Application Form ➤ References ➤ Interview

PERSONAL QUALITIES	<ul style="list-style-type: none"> ➤ Sympathetic to the school's Catholic nature and ethos. ➤ Passionate about learning and teaching. ➤ Displays warmth, care and sensitivity in dealing with children. ➤ Open minded, self-evaluative and adaptable to changing circumstances and new ideas. ➤ Able to enthuse and reflect upon experience. ➤ Willing to be involved in the wider life of the school. ➤ Ability to prioritise effectively. ➤ Good interpersonal/communication skills. ➤ Tidy and organised. ➤ When all the above fail, can maintain good sense of humour, a willingness to learn and the desire to continue to strive for excellence. 	➤ Baptised Catholic	<ul style="list-style-type: none"> ➤ Application Form ➤ Interview
SPECIAL REQUIREMENTS	<ul style="list-style-type: none"> ➤ An Enhanced DBS check is essential. ➤ A good health and attendance record. ➤ Comply with the School's: No Smoking at work, No Alcohol at work and Health & Safety policies. 		➤ Documentary Evidence