

# Personal Specification

# Teacher of Design & Technology

School: Thornden

### **Qualifications & Training**

#### **Essential**

 A dedicated individual with a strong commitment to delivering outstanding teaching in Design and Technology, fostering an engaging and innovative learning environment

# **Qualifications & Training**

#### **Essential**

- Educated to degree level in a relevant subject
- Qualified Teacher Status (QTS)
- Evidence of continuing professional development (CPD)

### **Experience**

#### **Essential**

- Proven experience of teaching or training in a comprehensive school setting, covering Key Stages 3 and 4
- Demonstrated ability to manage workload effectively and meet deadlines
- Competence in teaching at least one of the following to GCSE level: Engineering, D&T Timbers, or D&T Papers and Boards

#### **Desirable**

- Experience within a Design and Technology department
- Ability to teach an additional subject to GCSE level, such as Food Preparation and Nutrition, Engineering, D&T Timbers, D&T Textiles or D&T Papers and Boards

## Skills / Knowledge

#### **Essential**

- A thorough understanding of safeguarding practices, with a commitment to undertaking relevant training
- Strong classroom management skills, fostering a safe and positive learning environment

#### **Desirable**

- Knowledge of current examination board requirements and recent curriculum changes in Design and Technology
- Proficiency in the use of ICT to enhance teaching and learning

### Personal Attributes

#### **Essential**

- A strong commitment to young people and creating the best learning opportunities for them
- Warmth, empathy, and a good sense of humour to foster positive relationships
- Ability to form and maintain appropriate professional relationships and personal boundaries with children and young people
- Emotional resilience and the ability to work effectively under pressure
- Collaborative mindset, with excellent interpersonal and communication skills to engage with colleagues, parents, and the wider school community

### Other

#### **Essential**

- Consistently excellent punctuality and attendance
- Willingness to contribute to extra-curricular and enrichment activities, supporting the wider life of the school
- Successful completion of DBS (Disclosure and Barring Service) and other preemployment checks