

Rucstall Primary School



Key Stage 2 Class Teacher

Closing date: 05/06/2026 at 12:00

Job Start Date: 01/09/2026

Contract: Fixed-term 2-year contract with the opportunity for extension.

Salary Type: Main Pay Scale (ECTs and experienced teachers welcome)

Hours of Work: Full-Time

Location of Role: Rucstall Primary School

Contact e-mail address: adminoffice@rucstall.hants.sch.uk

Rucstall Primary School

Rucstall Primary School is a warm, inclusive, and vibrant one-form entry primary school situated in the quiet Black Dam area of Basingstoke. We serve a diverse and multicultural community and take great pride in being a welcoming school where individuality is respected, differences are celebrated, and every child is valued. Children are at the centre of everything we do, and our pupils enjoy coming to school, achieve highly, and take pride in their learning and achievements.

Our most recent Ofsted inspection judged the school to be Outstanding in all areas. Inspectors recognised Rucstall as a happy, inclusive school where pupils flourish both academically and personally. Behaviour was identified as a particular strength, with pupils demonstrating exemplary conduct, positive attitudes to learning, and strong relationships with both staff and peers. Classrooms were described as calm, purposeful environments where children are fully engaged and able to thrive.

The Role

We are seeking to appoint an enthusiastic, motivated, and reflective Key Stage 2 Class Teacher to join our successful and welcoming team. This opportunity is suitable for both Early Career Teachers and experienced teachers on the Main Pay Scale.

The successful candidate will work with well-behaved and enthusiastic pupils in a school where high-quality teaching and learning are highly valued. We are committed to supporting staff in developing their professional practice while promoting positive wellbeing and a healthy work-life balance.

We Are Looking for Someone Who:

- Is an enthusiastic and reflective classroom practitioner, committed to meeting the needs of every child.
- Is eager to learn, develop, and continually refine their practice with the support of an experienced and supportive team.
- Has high expectations for pupils' learning, behaviour, and achievement.
- Demonstrates a developing understanding of high-quality teaching, effective assessment, and curriculum design.
- Has an interest in engaging with educational research and evidence-informed practice.
- Brings energy, positivity, and professionalism to their role within the school community.
- Builds strong, supportive, and caring relationships with pupils, families, and colleagues.

Why Work at Rucstall Primary School?

- A fun, friendly, and supportive working environment where staff feel valued and enjoy working collaboratively.

Rucstall Primary School



- Exceptionally positive behaviour and strong relationships across the school, enabling teachers to focus on high-quality teaching and learning.
- A proud multicultural and diverse community where inclusion is central to all aspects of school life.
- Protected subject leadership time to support leaders in developing their curriculum areas effectively.
- Dedicated report-writing days to support workload management and promote staff wellbeing.
- High-quality support and professional development opportunities tailored to all career stages, including Early Career Teachers.

In Return, We Offer:

- Happy, confident, and enthusiastic children who enjoy learning and take pride in their achievements.
- A strong, welcoming, and caring staff team committed to supporting one another.
- Dedicated PPA time to support effective planning and preparation.
- A genuine commitment to staff wellbeing and ongoing professional development.

Application Procedure

- Visits to Rucstall Primary School are warmly welcomed and encouraged.
- Applications will be reviewed upon receipt, and early applications are encouraged.
- Further details will be provided to shortlisted candidates invited for interview.
- Please ensure that application forms are submitted to the email address stated within the application pack, as failure to do so may invalidate your application.
- Applicants are asked to complete all sections of the application form fully, as incomplete applications will not be considered.
- If we receive a sufficient number of applications, we may proceed with interviews prior to the closing date.

Safer Recruitment

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.