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**Wrap Around Care Playworker Person Specification**

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|  | **Essential** | **Desirable** |
| **Experience** | * Experience of working with children, and providing high quality play opportunities that meet their developmental needs. * Experience of managing challenging behaviour in work with children. * Experience of working as part of a team. | * Knowledge of ‘safer recruitment’ procedures. * Knowledge and understanding of the Early Years Foundation Stage and requirements of the Ofsted Childcare Register. * Training and experience related to the inclusion of disabled children in a play setting. |
| **Qualifications** | * Food safety/hygiene qualification at Level 1 or above, or a commitment to complete this within 3 months of recruitment. * Training in safeguarding children at Generalist level as defined by the Oxfordshire Safeguarding Children Board, or a commitment to complete this within 3 months of recruitment. | * Paediatric First Aid certificate or evidence of commitment to achieve this before taking up the post. * Level 3 qualification in Playwork (or equivalent). * A minimum of 4 GCSE subjects at Grade C or above (including English and Maths) * Further job-specific training or qualifications. |
| **Abilities and Personal Qualities** | * Enthusiasm, energy, creativity and a good sense of humour. * Effective communication skills, with the ability to inform, inspire and motivate children and staff, and provide oral feedback to school, professionals and parents/carers. * Ability to use own initiative, problem-solve and make efficient use of resources. * Using ICT where appropriate. * Understanding of what constitutes high quality childcare and commitment to provide this. * Ability to ensure that the rights of children and adults are respected and promoted, and that discriminatory attitudes, behaviour or practices are challenged. * Commitment to own professional development and that of colleagues. | * Ability to advise parents/carers on sources of financial support for childcare. |
| **Training** | * Willingness to attend training courses relevant to the position. * Ability to occasionally attend meetings/events outside normal hours of work for this post. | * Have attended OCC training courses relevant to the role. |
| **Confidentiality** | * Ability to receive and process confidential information appropriately. * Ability to maintain confidentiality at all times. |  |