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**Wrap Around Care Playworker Person Specification**

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|  | **Essential** | **Desirable** |
| **Experience** | * Experience of working with children, and providing high quality play opportunities that meet their developmental needs.
* Experience of managing challenging behaviour in work with children.
* Experience of working as part of a team.
 | * Knowledge of ‘safer recruitment’ procedures.
* Knowledge and understanding of the Early Years Foundation Stage and requirements of the Ofsted Childcare Register.
* Training and experience related to the inclusion of disabled children in a play setting.
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| **Qualifications** | * Food safety/hygiene qualification at Level 1 or above, or a commitment to complete this within 3 months of recruitment.
* Training in safeguarding children at Generalist level as defined by the Oxfordshire Safeguarding Children Board, or a commitment to complete this within 3 months of recruitment.
 | * Paediatric First Aid certificate or evidence of commitment to achieve this before taking up the post.
* Level 3 qualification in Playwork (or equivalent).
* A minimum of 4 GCSE subjects at Grade C or above (including English and Maths)
* Further job-specific training or qualifications.
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| **Abilities and Personal Qualities** | * Enthusiasm, energy, creativity and a good sense of humour.
* Effective communication skills, with the ability to inform, inspire and motivate children and staff, and provide oral feedback to school, professionals and parents/carers.
* Ability to use own initiative, problem-solve and make efficient use of resources.
* Using ICT where appropriate.
* Understanding of what constitutes high quality childcare and commitment to provide this.
* Ability to ensure that the rights of children and adults are respected and promoted, and that discriminatory attitudes, behaviour or practices are challenged.
* Commitment to own professional development and that of colleagues.
 | * Ability to advise parents/carers on sources of financial support for childcare.
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| **Training** | * Willingness to attend training courses relevant to the position.
* Ability to occasionally attend meetings/events outside normal hours of work for this post.
 | * Have attended OCC training courses relevant to the role.
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| **Confidentiality**  | * Ability to receive and process confidential information appropriately.
* Ability to maintain confidentiality at all times.
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