



Class Teacher – Job Description

Location: King's Academy Northern Parade, Hilsea, Portsmouth

Salary: MPS/UPS (dependent on experience)

Contract: Full-time, Permanent

About Us:

King's Academy Northern Parade is a thriving, inclusive three-form entry school at the heart of Hilsea, Portsmouth. We celebrate diversity and ensure that every child feels valued, supported, and inspired to reach their full potential. With a strong commitment to provide an engaging and enriching learning environment that nurtures a lifelong love for learning. Our goal is to empower every child with the skills, knowledge, and confidence they need to thrive in an ever-changing world.

Position Overview:

As a Class Teacher, you will play a key role in inspiring and supporting our children, helping them to thrive academically and personally. This is a fantastic opportunity for a passionate and dedicated educator to make a lasting impact in the classroom. Whether you are an experienced teacher or looking to further develop your practice, we welcome your enthusiasm and commitment to high-quality education.

Key Responsibilities

Teaching & Learning:

- Plan, prepare, and deliver engaging and creative lessons that meet the needs of all learners.
- Foster a positive and inclusive classroom environment that encourages a love for learning.
- Use a range of teaching strategies and resources to support the development of key skills and knowledge.
- Assess, record, and report on pupils' progress, providing timely feedback to support their learning journey.
- Differentiate lessons to ensure all children, including those with SEND and EAL, can achieve their potential.

Pastoral Care & Inclusion:

- Promote a safe, nurturing, and stimulating learning environment where every child feels valued.
- Support the emotional, social, and academic needs of pupils, working closely with parents, carers, and external agencies where necessary.
- Uphold the school's values and ethos, fostering respect, resilience, and responsibility among pupils.

Collaboration & Professional Development:

- Work effectively with colleagues to share best practices and contribute to whole-school initiatives.
- Engage in professional development opportunities to enhance teaching skills and stay informed of educational advancements.
- Participate in staff meetings, training, and school events as required.

Safeguarding

- Ensure personal understanding of the duties and responsibilities in relation to child protection and the safeguarding of children and young people. This includes understanding of the academy Child Protection Policy, Safeguarding policy and Code of Conduct.
- Ensure all issues relating to pupils are reported immediately to the delegated member of staff
- Attend mandatory training and refreshers to ensure a personal and up to date understanding of safeguarding requirements

Health, Safety & Security

- Ensure a personal awareness of and compliance with, policies and procedures related to health, safety, and security, confidentiality, and data protection
- Ensure concerns are reported immediately to the delegated member of staff
- Attend mandatory training and refreshers to ensure personal and up to date understanding of relevant policies and practices

Equity, Diversity & Inclusivity

- Contribute to the development of a workplace culture that promotes equity, diversity and inclusivity