



## **PERSON SPECIFICATION**

- Qualifications and training
- Qualified Teacher Status (QTS)
- Evidence of ongoing professional development relevant to primary education

### **Experience**

- Successful teaching experience (in any primary phase)
- Experience of planning and delivering high-quality lessons
- Experience supporting and including pupils with a range of needs (desirable)
- Open to Early Careers Teachers (ECTs) and experienced teachers

### **Skills and knowledge**

- Excellent classroom practice and understanding of effective teaching and learning strategies
- Strong knowledge of the primary curriculum
- Ability to use a range of assessment methods effectively
- High expectations for pupil achievement and behaviour
- Excellent organisational, communication, and interpersonal skills
- Understanding of safeguarding procedures and commitment to promoting pupil welfare
- Ability to work collaboratively within a team and with wider stakeholders

### **Personal qualities**

- Inspirational, ambitious, and passionate about teaching and learning
- Warm, creative, and enthusiastic approach
- Commitment to inclusion and ensuring the best outcomes for all children
- Growth Mindset and commitment to personal and professional development
- Reliable, flexible, and proactive team player
- Commitment to safeguarding, equality, and upholding the ethos and values of the school.

**Ducklington Primary School is committed to creating a diverse workforce. We'll consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.**

**Ducklington Primary School is committed to safeguarding and promoting the welfare of children. All appointments will be subject to a satisfactory completion of safeguarding checks.**