



PERSON SPECIFICATION

- Qualifications and training
- Qualified Teacher Status (QTS)
- Evidence of ongoing professional development relevant to primary education

Experience

- Successful teaching experience (in any primary phase)
- Experience of planning and delivering high-quality lessons
- Experience supporting and including pupils with a range of needs (desirable)
- Open to Early Careers Teachers (ECTs) and experienced teachers

Skills and knowledge

- Excellent classroom practice and understanding of effective teaching and learning strategies
- Strong knowledge of the primary curriculum
- Ability to use a range of assessment methods effectively
- High expectations for pupil achievement and behaviour
- Excellent organisational, communication, and interpersonal skills
- Understanding of safeguarding procedures and commitment to promoting pupil welfare
- Ability to work collaboratively within a team and with wider stakeholders

Personal qualities

- Inspirational, ambitious, and passionate about teaching and learning
- Warm, creative, and enthusiastic approach
- Commitment to inclusion and ensuring the best outcomes for all children
- Growth Mindset and commitment to personal and professional development
- Reliable, flexible, and proactive team player
- Commitment to safeguarding, equality, and upholding the ethos and values of the school.

Ducklington Primary School is committed to creating a diverse workforce. We'll consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.

Ducklington Primary School is committed to safeguarding and promoting the welfare of children. All appointments will be subject to a satisfactory completion of safeguarding checks.