



Person Specification for Year Leader
The Crescent Primary School

Educational Qualifications and Training	
Essential	<ul style="list-style-type: none"> • Qualified Teacher Status, • Degree or equivalent to at least 2:2 standard, • Evidence of Continual Professional Development.
Desirable	<ul style="list-style-type: none"> • Willingness to study for Middle Leadership qualifications.
Experience	
Essential	<ul style="list-style-type: none"> • At least four years primary teaching experience, • Early leadership experience – for example, leading a curriculum area, • Experience of leading, motivating and developing teaching staff, • Experience of developing excellent provision for all pupils, • Experience of delivering staff training.
Desirable	<ul style="list-style-type: none"> • Experience of leading and managing support staff.
Knowledge and Understanding	
Essential	<ul style="list-style-type: none"> • Knowledge of recent and current developments within Key Stage Two, • Knowledge of current educational issues, • Excellent understanding of and experience in using assessment data to inform development planning,
Skills	
Essential	<ul style="list-style-type: none"> • Excellent classroom practitioner, • A positive and resilient individual with drive and integrity • Excellent presentation and inter-personal skills, • Highest standards of professional conduct, • Ability to form positive relationships with children, adults and parents, • Able to communicate effectively orally and in written form, • Ability to prioritise and time manage effectively, • Ability to use own initiative.
Desirable	<ul style="list-style-type: none"> • Confident about presenting to Governing Body, staff and other stakeholders.
Personal Attributes	
Essential	<ul style="list-style-type: none"> • Value all children and be committed to the development of the whole child, • Relate well to pupils, staff and parents and care about their individual needs, • Able to adapt to changing circumstances and new ideas in a positive and creative manner, • Ability to deal with sensitive issues in a professional manner,

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| | <ul style="list-style-type: none">• Has high standards of self and others,• Good judgement,• Energy and enthusiasm,• Integrity and loyalty,• A good sense of humour. |
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